



SUSTAINABILITY **REPORT** **2023 - 2025**

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MARIUS CROITORU
CEO CANPACK GROUP

The global business environment continues to be shaped by economic uncertainty, evolving market dynamics and rising expectations around environmental performance. In this environment, maintaining focus is essential. At CANPACK, we remain committed to delivering sustainable packaging solutions while strengthening the long-term resilience of our business.

Sustainability is embedded in the decisions we make every day—from how we source materials and energy, to how we design products, engage suppliers and support our customers.

A key example of this commitment is our continued use of 100% renewable electricity, sourced either directly or through certified renewable electricity schemes, across all CANPACK plants and offices worldwide. This remains a fundamental part of our strategy to reduce greenhouse gas emissions and support our climate objectives. We have also continued to advance the circularity of our products. In 2025, the average recycled content of aluminium used in our can bodies reached 81% globally, while lightweighting programmes across the business continue to reduce raw materials consumption without compromising quality or performance.

Progress depends on collaboration. Through engagement with suppliers and customers, we are strengthening transparency, addressing climate-related risks and identifying opportunities to reduce emissions across our value chain, particularly in relation to Scope 3 emissions.

I am pleased that our efforts continue to be recognised externally. During the reporting period, CANPACK achieved EcoVadis Platinum status, placing us among the top 1% of companies assessed worldwide. We also achieved a CDP A rating for Supplier Engagement and maintained B ratings for both Climate Change and Water Security. These achievements reflect the dedication of colleagues across our organisation and the strength of our partnerships.

Looking ahead, our priorities remain clear: reviewing our Science Based Targets with a view to aligning with a 1.5°C pathway where feasible, further increasing recycled content in our products, expanding lightweighting initiatives and deepening collaboration across the value chain.

None of this would be possible without the commitment of our colleagues, customers, suppliers and partners. On behalf of the Board, I thank them for their continued support as we work together to build a more sustainable future.

2025 HIGHLIGHTS



GHG emissions reduced by:

41%

**SCOPE 1 & 2
EMISSIONS**



GHG emissions reduced by:

40%

**SCOPE 3: PURCHASED
GOODS & SERVICES**



100%

RENEWABLE ELECTRICITY



Recycled content in
aluminium can body

81%

IN 2025



Recycled content in
aluminium can end

30%

IN 2025

PROGRESS AGAINST CANPACK'S CLIMATE AND CIRCULARITY TARGETS AS OF 2025

CLIMATE TARGETS - SBTI-VALIDATED

Progress against CANPACK's science-based climate targets validated by the Science Based Targets initiative.

Target	2030 target	2025 performance	Status
Scope 1 & 2 emissions	Reduce absolute emissions by 25% vs 2020	Reduced by 41% vs 2020	● Achieved ahead of schedule
Scope 3: Purchased Goods & Services	Reduce absolute emissions by 12.3% vs 2020	Reduced by 40% vs 2020	● Achieved ahead of schedule
Renewable Electricity	100% purchased electricity from renewable sources from 2022 onwards	100%	● Achieved and maintained in line with the plan

RECYCLED CONTENT TARGETS

Progress against CANPACK's circularity targets for aluminium beverage cans.

Target	2030 target	2025 performance	Status
Can body recycled content	Minimum 80% recycled content by 2030	81% in 2025	● Achieved ahead of schedule
Can ends recycled content	Minimum 40% recycled content by 2030	30% in 2025	● In progress

OUR DECARBONIZATION JOURNEY

CANPACK recognises its responsibility to manage and reduce its environmental impact. Since 2017, we have measured our carbon footprint to understand emissions across our operations and value chain, identify key emission sources and prioritise improvement initiatives.

In 2022, CANPACK established science-based emission reduction targets to support the transition to a low-carbon economy and contribute to global climate goals. Our commitments include:

Reducing absolute Scope 1 and 2 GHG emissions by

**25%
BY 2030,
FROM THE BASE
YEAR OF 2020**

Reducing absolute Scope 3 GHG emissions from purchased goods and services by

**12.3%
BY 2030,
FROM THE BASE
YEAR OF 2020**

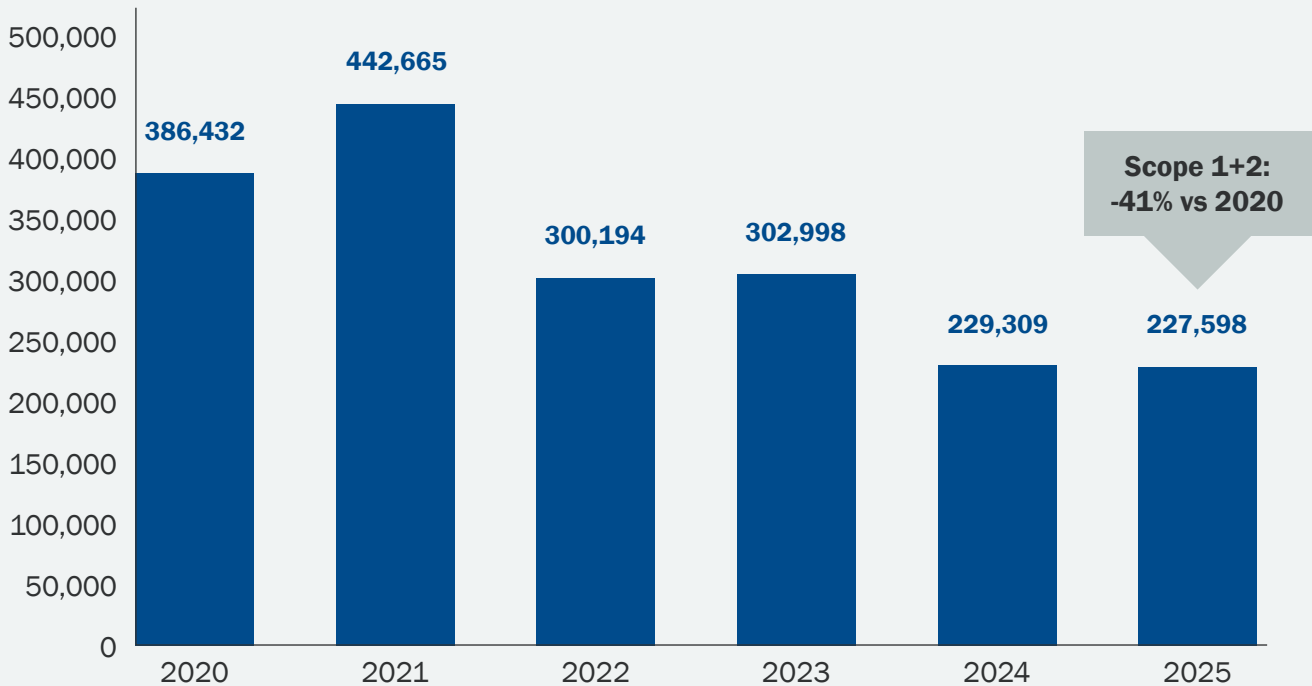
Increasing annual sourcing of renewable electricity from

**62% IN
2020
TO 100%
STARTING
FROM
2022,**

**EITHER THROUGH
DIRECT SOURCING
OR CERTIFIED
RENEWABLE
ELECTRICITY
SCHEMES**

Scope 1+2

Scope 1+2 emissions in the CANPACK Group in 2020-2025 [tCO₂eq.]



*Note: Biogenic carbon dioxide emissions resulting from the combustion of biofuels (average biofuel blend of gasoline and diesel) in 2025 were 46 tCO₂eq.

THE SCIENCE BASED TARGETS INITIATIVE (SBTI) HAS VALIDATED CANPACK'S SCOPE 1 AND SCOPE 2 EMISSIONS REDUCTION TARGET AS ALIGNED WITH A WELL-BELOW 2°C PATHWAY.

The overall reduction in Scope 1 and Scope 2 emissions reflects CANPACK's continued focus on energy efficiency and renewable electricity. Since 2020, all plants have operated under environmental performance targets aimed at reducing energy consumption intensity, with progress regularly monitored across the Group. These targets are being reviewed and updated in 2026 to reflect current operational capabilities and drive further improvements.

Since achieving 62% renewable electricity sourcing in 2020, all CANPACK plants and offices worldwide have been powered by 100% renewable electricity since 2022, either through direct sourcing or certified renewable electricity schemes.

As a result, absolute Scope 1 and Scope 2 emissions at CANPACK Group decreased by 41% compared with the 2020 baseline. On a product basis, emissions per tonne of beverage cans produced were 54% lower than in 2020. 2025 intensity increased by 6% vs 2024 (from 0.26 to 0.27 tCO₂e per tonne of cans produced), primarily due to revised conversion and emission factors introduced through CANPACK's new carbon footprint calculation and reporting system.

Scope 3

COMPARED WITH 2020, ABSOLUTE SCOPE 3 EMISSIONS IN 2025 DECREASED BY 35%, WHILE EMISSIONS FROM PURCHASED GOODS AND SERVICES WERE REDUCED BY 40%.

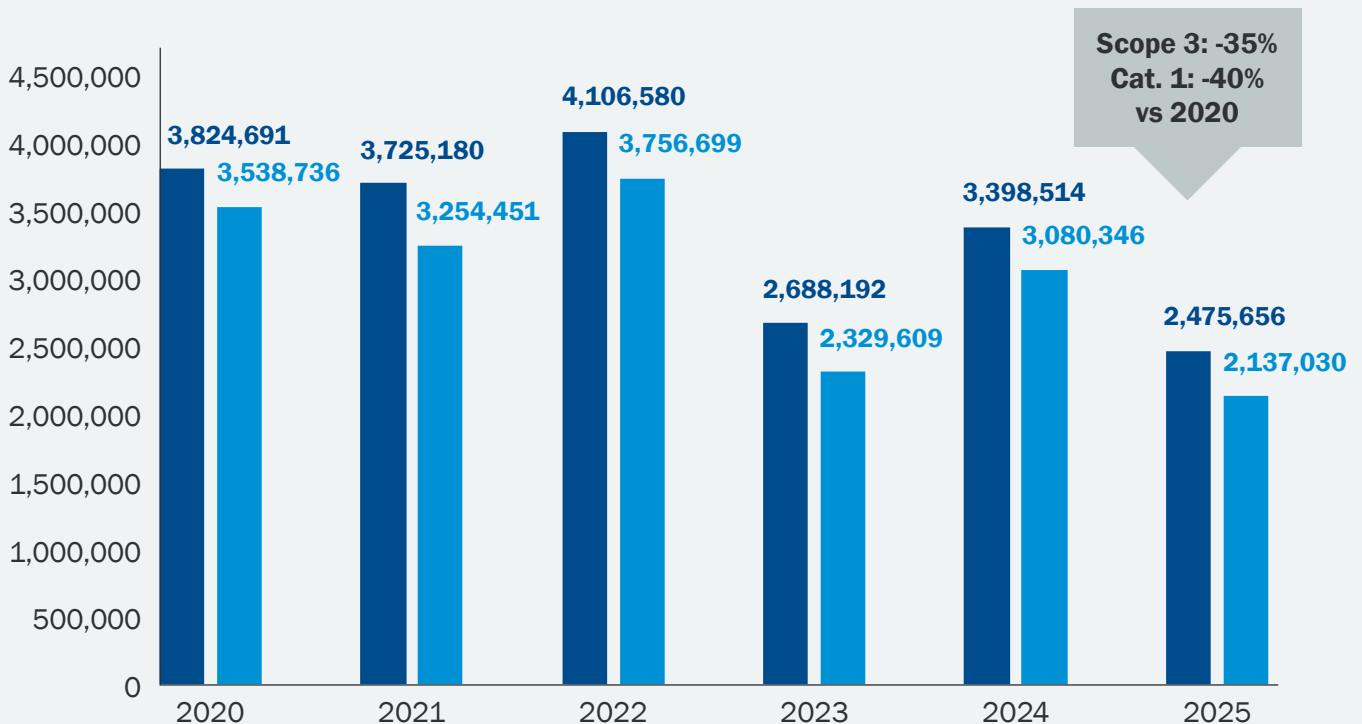
This progress was driven primarily by the increased recycled content of purchased aluminium (entire can basis), which rose from 51% in 2020 to 72% in 2025, as well as ongoing lightweighting and waste reduction programmes.

Year-to-year variations in Scope 3 emissions reflect changing market conditions, including the impact of the COVID-19 pandemic, rapid production growth in 2020–2021, inventory stockpiling in 2022 and a return to more typical purchasing patterns in subsequent years.

On a product basis, total Scope 3 emissions per tonne of beverage cans produced in 2025 decreased by 61% compared with 2020 (5.06 tCO₂e vs 12.98 tCO₂e), while emissions from Purchased Goods and Services decreased by 64% (4.45 tCO₂e vs 12.20 tCO₂e).

Scope 3 emissions in the CANPACK Group in 2020-2025 [tCO₂eq.]

● Total Scope 3 ● Purchased goods and services



*Note: Russian plants, that are no longer part of CANPACK Group, have been excluded from the carbon footprint analysis since 2020 in order to provide a more reliable basis for year-on-year comparisons. The glassworks in Orzesze (PL) is included in the analysis up to and including 2023, and the plant in Modřice (CZ) - up to and including 2024.

CLOSING THE LOOP

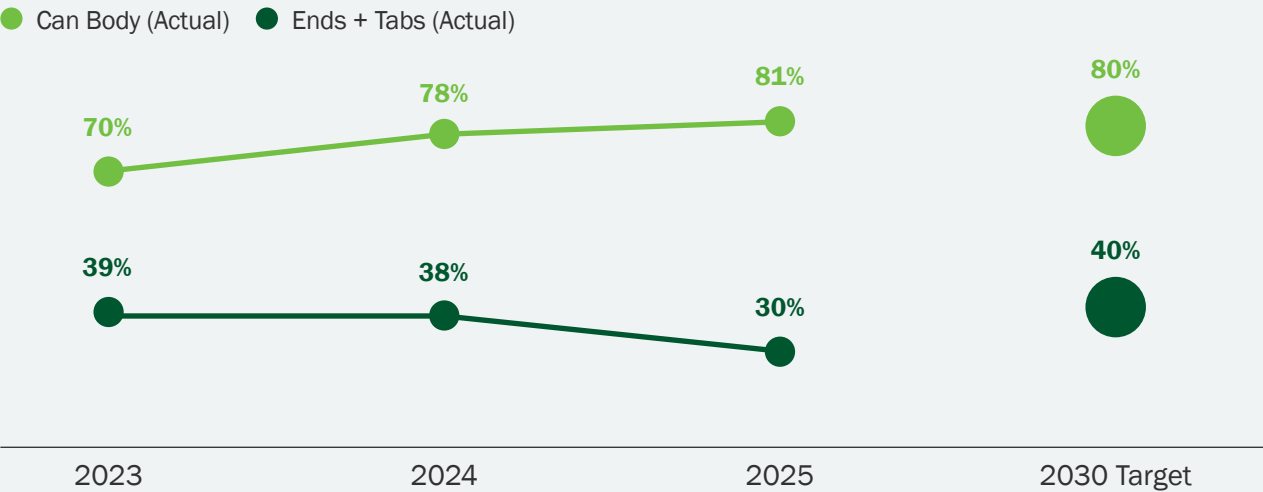
ALUMINIUM IS IDEALLY SUITED TO A CIRCULAR ECONOMY, AS IT CAN BE RECYCLED REPEATEDLY WITHOUT COMPROMISING ITS PROPERTIES. INCREASING RECYCLED CONTENT REMAINS A KEY COMPONENT OF CANPACK'S CIRCULARITY STRATEGY.

In 2025, the average recycled content of aluminium used in can bodies increased to 81%, up from 78% in 2024. This improvement was driven by greater availability of recycled material, more informed sourcing decisions and enhanced supply chain transparency. The recycled content in can ends and tabs declined in 2025, reflecting ongoing challenges related to specialised alloy requirements and material availability.

Beyond can bodies, improving recycled content across all packaging components remains an important priority. All aluminium scrap is returned to our suppliers for remelting and used to manufacture new aluminium coils. CANPACK also operates CP Recycling facilities in Poland and Romania, which collect and prepare used beverage cans for recycling, supporting can-to-can recycling. We also support initiatives such as Every Can Counts, to increase collection rates and improve the availability of high-quality recycled aluminium.

By 2030, CANPACK aims to work with its aluminium suppliers towards achieving a minimum recycled content of 80% for can body stock and 40% for can ends and tabs, subject to material availability and technological feasibility. While maintaining recycled content levels in can bodies remains a priority, further progress for ends and tabs will depend on further advances in alloy development and material availability, helping keep valuable aluminium in use and reducing the carbon footprint of our products.

Recycled content – Progress to 2030 targets



*RECYCLED CONTENT DISCLAIMER: Recycled content percentages are calculated as volume-weighted averages based on supplier declarations and actual aluminium purchase volumes for the reporting year, using a mass-balance approach. Reported values are based on the best available supplier data at the time of reporting and have not been independently verified. Results may be updated following audits, methodology refinements, allocation changes or improvements in data traceability.

SUSTAINABILITY KEY PERFORMANCE INDICATORS

The KPIs included in this report have been selected based on the sustainability topics most frequently raised by our key stakeholders, including customers, suppliers, investors and employees. The selection was also informed

by external benchmarking and sustainability assessment frameworks, including EcoVadis, helping to ensure that the information disclosed is relevant, transparent and aligned with stakeholder expectations.

KPIs	Unit	2023	2024	2025
Environmental KPIs				
Energy consumption and greenhouse gas emissions				
Total energy consumption in MWh [v]	MWh	1,380,412	1,614,615	1,618,139
Total renewable energy consumption [v]	MWh	653,301	727,205	739,682
% of electricity from renewable sources [v]	%	100%	100%	100%
% of energy from renewable energy sources [v]	%	47%	45%	46%
Thermal energy consumption in aluminium can division	MWh/MM can bodies	15.17	15.53	16.08
Purchased electricity consumption in aluminium can division	MWh/MM can bodies	19.59	19.05	19.32
Total Scope 1 GHG emissions in metric tons CO ₂ e [v]	tCO ₂ eq.	296,862	224,478	222,697
Total Scope 2 GHG emissions in metric tons CO ₂ e (location-based) [v]	tCO ₂ eq.	361,165	455,687	302,489
Total Scope 2 GHG emissions in metric tons CO ₂ e (market-based) [v]	tCO ₂ eq.	6,135	4,831	4,900
Total greenhouse gas emissions (Scope 1 and 2) [v]	tCO ₂ eq.	302,998	229,309	227,598
Total Scope 3 GHG emissions in metric tons of CO ₂ e [v]	tCO ₂ eq.	2,688,192	3,398,514	2,475,656
Purchased goods and services [v]	tCO ₂ eq.	2,329,609	3,080,346	2,137,030
Capital goods [v]	tCO ₂ eq.	33,934	3,232	4 ¹

KPIs	Unit	2023	2024	2025
Fuel- and energy-related activities [v]	tCO ₂ eq.	77,150	68,129	74,146
Upstream transportation and distribution [v]	tCO ₂ eq.	72,226	99,334	85,948
Waste generated in operations [v]	tCO ₂ eq.	28,475	28,426	32,499
Business travel [v]	tCO ₂ eq.	2,902	4,697	4,168
Employee commuting [v]	tCO ₂ eq.	15,293	14,937	15,826
Downstream transportation and distribution [v]	tCO ₂ eq.	128,215	98,769	125,697
Downstream leased assets [v]	tCO ₂ eq.	388	644	340
Total gross Scope 3 Upstream GHG emissions [v]	tCO ₂ eq.	2,559,590	3,299,101	2,349,620
Total gross Scope 3 Downstream GHG emissions [v]	tCO ₂ eq.	128,603	99,413	126,037
Waste management				
Total weight of non-hazardous waste [v2023] t	t	116,275	143,076	139,444
Total weight of hazardous waste [v2023]	t	5,008	6,463	6,043
Total weight of waste diverted from disposal	t	111,938	138,894	134,635
Waste generated in aluminium can division	t/MM can bodies	4.07	4.15	4.10
% of waste diverted from disposal	%	92%	92%	94%
Water management				
Total water consumption [v]	m ³	335,847	320,334	487,683 ²
Total water withdrawals [v]	m ³	2,767,189	3,122,829	3,238,403
Total water discharges [v]	m ³	2,431,342	2,80,496	2,750,720
Water withdrawals in aluminium can division	m ³ /MM can bodies	99.14	97.81	100.19

KPIs	Unit	2023	2024	2025
Materials and products				
Share of recycled input materials	%	57%	61%	61%
Average recycled content - can body	%	73%	78%	81%
Average recycled content - can end	%	36%	38%	30%
Average recycled content - can tab	%	55%	38%	32%
Average recycled content - entire can	%	68%	71%	72%
Average recycled content - glass bottles (external cullet) (India only from 2025)	%	41%	45%	40%
Other environmental KPIs				
% of all operational sites for which an environmental risk assessment has been conducted	%	100%	100%	100%
% of operational facilities certified ISO 14001, EMAS or against other environmental management standard	%	72%	72%	75% ³
Labour and Human Rights KPIs				
Employee Health & Safety				
% of operational facilities with ISO 45001 certification [v2023]	%	72%	72%	75% ³
% of sites for which a detailed health and safety risk analysis has been conducted	%	100%	100%	100%
% of all employees who have access to personal protective equipment (PPE)	%	100%	100%	100%
Number of work-related accidents [v2024, 2025]	#	54	66	28

KPIs	Unit	2023	2024	2025
Discrimination and Harassment				
% of women employed in relation to the entire company [v]	%	15%	16%	16%
% Share of women in management positions (excluding Steering Committee, Executive Board members) in relation to the total number of female employees	%	11%	9%	10%
Number of confirmed discrimination incidents	#	0	0	0
Compliance KPIs				
Business Ethics				
Number of reports related to whistleblower procedure [v]	#	34	25	56
Number of confirmed corruption incidents [v]	#	0	0	0
Number of confirmed information security incidents [v2023]	#	0	0	0
% of employees trained on information security issues [v2024, 2025]	%	nd	100%	98%
Sustainable Procurement KPIs				
% of targeted suppliers that have signed the sustainable procurement charter/ supplier code of conduct (SCOC) [v2023]	%	83%	80%	88%
% of targeted suppliers with contracts that include clauses on environmental, labor, and human rights requirements [v2023]	%	0%	13%	15%
% of targeted suppliers that have gone through a CSR assessment (e.g. questionnaire) [v]	%	64%	0% ⁴	87%
% of targeted suppliers that have gone through a CSR on-site audit [v]	%	0% ⁴	80%	90%
Information regarding conflict minerals (CMRT) available [v]	%	100%	75%	Data available Q4 2026.

¹ The difference results from a significantly smaller (than in previous years) area of newly built or purchased buildings

² The difference is due to a change in the approach to calculation and reporting over the past years

³ As of 2026, after including ISO 14001 and 45001 certifications at the metal closures plant in Yavoriv (UA) on January 6, 2026

⁴ No supplier SAQs were conducted in 2024. Following the completion of the 100% strategic supplier assessment target in 2023, in 2024 CANPACK reviewed assessment results from 2021–2023, updated its strategic supplier segmentation and risk assessment methodology, and introduced supplier sustainability audits.

CONTENT OF THE REPORT AND VERIFICATION

THIS REPORT CONTAINS FORWARD-LOOKING STATEMENTS THAT REFLECT CANPACK’S CURRENT EXPECTATIONS AND ASSUMPTIONS.

Actual results may differ materially due to changes in market conditions, regulatory requirements, technology developments or other factors beyond our control.

The source data, methodology and results of carbon footprint calculation have been verified by an independent third party in all years.

The level of assurance was limited, in accordance with applicable assurance standards. The verification statement for 2025 can be found [HERE](#).

Additionally, to ensure transparency and confidence in our sustainability reporting, CANPACK has subjected selected ESG indicators to external, independent verification. The verified information is marked in the table with the symbol [v] where the KPI was verified in each year, otherwise with [vY] where Y stands for the year for which the verification was carried out. The assurance statement from the latest KPI external verification can be found [HERE](#).



ORGANIZATIONAL BOUNDARIES



OFFICES

Wayne (PA), USA
– 2025 only •
Kraków, Poland

METAL CLOSURES

MC Slovakia, Košice • MC Czech Republic,
Modřice (2023 and 2024) • MC Poland, Tarnów •
MC France, Saint-Marcel • MC Ukraine, Yavoriv

GLASS

GLASS India,
Aurangabad • GLASS
Poland, Orzesze (2023)

RECYCLING

Poland •
Romania

**FOOD AND
INDUSTRIAL
PACKAGING**

FIP Poland, Brzesko •
FIP Poland, Dębica

BEVERAGE CANS

BEV India, Aurangabad • BEV Poland, Brzesko • BEV Romania,
Bucharest • BEV Poland, Bydgoszcz • BEV Morocco, Casablanca •
BEV UAE, Dubai • BEV Brazil, Fortaleza • BEV Finland,
Hämeenlinna • BEV Netherlands, Helmond • BEV Brazil,
Itumbiara • BEV USA, Muncie • BEV India, Nuh • BEV USA,
Olyphant • BEV UK, Scunthorpe • BEV Czech Republic, Stříbro •
BEV Colombia, Tocancipá • BEV Ukraine, Vyshgorod

* NOTE: This report covers all CANPACK Group production facilities and offices. However, the aluminium can manufacturing plants in Novochoerkassk (RU) and Volokolamsk (RU), as well as the Moscow office (RU), are excluded from the analysis due to structural changes. The glass manufacturing plant in Orzesze (PL) was sold in April 2024. Due to challenges in obtaining complete data, this facility is included only in the 2023 carbon footprint analysis. The plant in Modřice (CZ) was decommissioned in the first quarter of 2025 and is therefore fully included only in the 2023 and 2024 analyses.



CANPACK