

Conflict Minerals Due Diligence Report

Reporting Period: January 1, 2024, through December 31, 2024

Introduction

Since 1992 the CANPACK Group has become one of the largest global manufacturers of metal packaging. The CANPACK Group manufactures aluminium beverage packaging, as well as steel cans for the food industry; easy-open ends; aerosol cans; bottle closures; packaging for the chemical and the cosmetic industries; and, glass bottles, as well as services related to the production of packaging.

In line with our three sustainability pillars: care, sustain, and recycle, we are committed to procuring ethically and environmentally sustainable raw materials. As such we prohibit the procurement of materials containing minerals that originate from entities that finance conflicts or benefit armed groups specifically in the Democratic Republic of the Congo or adjoining countries. The extraction of these minerals often entails human rights infringements including using forced labour and abuse of women and children. These so-called conflict minerals include tungsten, tantalum, tin, and gold and are known as 3TG.

While CANPACK does not directly procure any of these minerals, a nominal amount of tin is used to manufacture cans and metal closures to prevent corrosion.

Due Diligence Process Design and Company Management Systems

To ensure a more structured approach to the issues surrounding Conflict Minerals, in 2020 the CANPACK Group put in place a Conflict Minerals Policy which is publicly available on our website. The Group's Procurement Office, in cooperation with CANPACK's Group Sustainability Office, is responsible for implementing the policy.

To ensure the tin we use is sourced from conflict-free areas, we follow strict procedures based on applicable national and international guidelines, including "Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas" issued by the OECD.

We have implemented the following preventative measures:

- 100% of our suppliers are required to sign our supplier code of conduct.
- We require our suppliers of components, parts, or products that contain tin (or any other conflict minerals as may be or become applicable) to obtain it from conflict-free sources.
- This policy is available to our suppliers, and we expect them to establish similar guidelines for their suppliers.
- Suppliers are expected to establish a strict due diligence process to ensure compliance throughout their supply chain.

Conflict Minerals Due Diligence Report

Identification and Assessment of Supply Chain Risk

The CANPACK Group requests its strategic materials suppliers to complete an extensive self-assessment questionnaire that covers, amongst other topics, Conflict Minerals issues. All relevant suppliers must submit a formal statement regarding CM usage, and they are asked to verify this signed statement.

Response to Supply Chain Risk

Should the CANPACK Group suspect that a supplier is procuring or using tin (or any other conflict minerals as may be applicable) from a source that directly or indirectly finances or benefits armed groups in conflict areas, CANPACK will inform the supplier in writing and give the supplier a reasonable amount of time to correct the non-compliance by submitting certificates of origin to prove the non-use of such mineral(s) from such conflict areas. Should a supplier fail to provide the appropriate evidence, correct use, or procurement practices in violation of this policy, or is found to have provided false information, CANPACK reserves the right to terminate its business relationship with the supplier in question. All employees are required to report any suspicions they may have to CANPACK directly or via the speak-up procedure.

Support for Smelter Due Diligence

As CANPACK does not directly purchase tin, tungsten, tantalum, or gold; and given that its direct suppliers do not smelt or refine these metals at their premises, CANPACK does not conduct on-site audits related to Conflict Minerals. Instead, we rely on and monitor audits and information provided to us by our direct suppliers.

Annual Report on Supply Chain Due Diligence

This is the fifth Conflict Minerals Due Diligence Report issued by the CANPACK Group. Going forward, we remain committed to publishing an annual update on this topic.

In 2024, the Sustainability Office conducted a Conflict Minerals risk assessment covering 100% of CANPACK's aluminium, steel, lacquers, inks, and other chemical suppliers active in that year. The Office also annually collects data on 3TG sources from suppliers identified by CANPACK as potentially at risk of using 3TG minerals due to the nature and composition of the products they provide.

In 2025, 44 suppliers were identified as having a potential risk of using 3TG minerals. These suppliers were contacted to provide declarations and, where 3TG minerals were used in their production processes in 2024, to submit an updated and fully completed CMRT. The response rate achieved was 75% of all targeted suppliers.

CANPACK excluded suppliers of paper, plastic packaging, and certain chemicals, as no Conflict Minerals risk was identified in these product categories.

Conflict Minerals Due Diligence Report

One aluminium coil supplier and one chemicals supplier declared the use of 3TG minerals. The remaining suppliers reporting the use of 3TG materials were steel suppliers delivering tin-coated steel to CANPACK.

All suppliers that declared the use of Conflict Minerals provided their completed CMRTs for 2024. Steel suppliers submitting CMRTs represented 100% of the steel purchased by CANPACK in 2024. Based on the received CMRTs and suppliers' conflict mineral statements, no minerals were sourced from the Covered Countries (see Appendix 1 for the list of countries).

Steps to Improve Future Due Diligence Measures

To uphold responsible sourcing standards and ensure continued alignment with CANPACK's Conflict Minerals Policy, CANPACK will maintain regular communication with its suppliers. This includes reinforcing their understanding of the policy requirements, requesting detailed information on the potential presence of Conflict Minerals in supplied products, and obtaining updated Conflict Minerals Reporting Templates (CMRTs) for 2025.

In 2025, CANPACK conducted a self-assessment of its strategic suppliers of aluminium, steel, inks, and lacquers, reaching 100% of these suppliers with questions related to the potential use of 3TG minerals.

For the upcoming reporting cycle, our objective is to further improve the response rate among strategic suppliers identified in the CANPACK CM Risk Analysis as potentially using 3TG minerals. To support this goal, we will hold individual meetings and share info on the CM issue with our suppliers and discuss priority areas of our sustainability agenda, including responsible sourcing expectations.

Our ambition is to achieve a 100% response rate from aluminium, steel, lacquers, and inks suppliers that fall within the identified risk category, and to ensure that all products containing 3TG minerals are sourced exclusively from conflict-free areas.

Conflict Minerals Due Diligence Report

Appendix 1 Countries of Origin of 3TG (2024)

COUNTRY	SMELTERS NUMBER
BELGIUM	1
BOLIVIA (PLURINATIONAL STATE OF)	3
BRAZIL	1
CHINA	5
INDONESIA	1
MALAYSIA	1
PERU	1
POLAND	1
SINGAPORE	1
SWITZERLAND	1
UNITED STATES OF AMERICA	1