

CSR CORNER

CANPACK COMMUNITY

ENGAGEMENT 2025





**MAŁGORZATA
PODRECKA**
CANPACK VP

This is the fifth issue of the annual CSR Brochure and I could call it a tradition now.

Do we, as an organization and as individuals, value tradition? I strongly believe so. We are proud of our family owned business tradition – The Giorgi Companies, located in the United States, will reach its 100-year milestone in two years from now. We are also proud of our can making tradition – two years ago we celebrated the 30th anniversary of the launch of the business line in Brzesko, Poland. As individuals we value our family, local and national traditions – the amazing example of their richness across the CANPACK Group is featured in the “Sense of Place” book.

Being deeply rooted in our tradition, we look forward towards the future: we continually modernize our production base, change

components used for manufacturing our products to those more sustainable – we innovate and expand to new markets.

As we move forward and expand, it’s essential that we remain grounded in the core values that define who we are. So, let’s stop for a minute, reflect and share thoughtful insights on our **organizational culture**. How would you describe it? Are we missing anything? What could make us even stronger?

We certainly want to build the culture of trust and engagement and our **employee grant programs** play a vital role in this effort. I am personally very proud of all our employee volunteers and their projects that bring so much hope and joy to their communities. It is our intention to expand these programs. Together for Better!

**Together
for better** 

AT CANPACK WE WANT TO BE AN ATTENTIVE AND RESPONSIBLE NEIGHBOR TO THE COMMUNITIES WE OPERATE IN.

In 2025 alone, we worked on **290+ projects**, collaborating with or supporting **200+ organizations** with involvement from more than **1,700 volunteers**. This confirms that **every single action counts** and contributing to something bigger.

With this brochure, we are delighted to share just a few examples of the many great things we are doing and initiatives we are involved in related to the issues important to our local communities.

WE FOCUS ON INITIATIVES IN 5 MAJOR AREAS

All of these contribute towards building the sustainable development and growth of the communities where in which we operate.



HEALTH



EDUCATION



SPORT



ENVIRONMENT



CULTURE



KRAKÓW, POLAND

We kicked off and wrapped up the winter season at the ice-skating rink with our families. During the skating sessions, we had the opportunity to train with professional coaches from the Cracovia CANPACK Hockey Academy and we even tried our hand at hockey. The event was enjoyable and engaging for everyone.

KRAKÓW, POLAND

As part of our 18-year collaboration with National University of Kyiv-Mohyla Academy, through the Scholarship Program that we have been running with the Kraków's Jagiellonian University, we have participated in their online Winter School, "Introduction to European Business Law." The program was specially designed for law students in Ukraine. In a lecture delivered by Małgorzata Podrecka, VP CANPACK, a group of 30 students from 8 different universities had the opportunity to learn about sustainability trends in the European Union and their impact on contractual relations in the supply chain.

KRAKÓW, POLAND

To mark the International Women's Day, we invited ladies from CANPACK to a special art event "The Miracle of Everyday Life – The Colorfulness of Women", featuring painting, music, and poetry. The event was led by a painter and a graphic artist Barbara Wroniszewska and was accompanied by jazz music. Our creative program included acrylic painting, haiku writing, listening to the music and chatting, and all that in a joyful atmosphere full of creative passion!

BYDGOSZCZ, POLAND

In March, we had the opportunity to meet a group of 25 secondary school students from Bydgoszcz who participated in the pilot program Code for Blue, supported by CANPACK. This educational agency program, which was based on video storytelling, has raised awareness about water protection and taught us how to identify and solve water-related problems using design thinking methods. The students came up with the idea of an ecological footbridge over the Bydgoszcz Canal, which they presented during a meeting with Małgorzata Podrecka, VP CANPACK. Besides raising awareness about water-related issues, thanks to this extracurricular project, the students highlighted the importance of soft skills, such as cooperation, communication, finding common solutions, and resolving conflicts within a group.

HELMOND, NETHERLANDS

Our team embarked on a month-long Kilometer Challenge to support the Jan van Brabant College, a secondary school dedicated to helping over 500 migrant children integrate into the Dutch education system. With around 30 employees participating, we collectively covered 1500 kilometers through walking, running, and biking. As a result, the students received PlayStation with sporty games to keep them active even when the weather isn't favorable. This initiative has also provided fun and an easy way for the children to connect with each other, regardless of their background or language barriers.





STŘÍBRO, CZECHIA

In the Electronics for Beginners club, members can explore the world of electronics under the expert guidance of Václav Vůcha, Head of the Electronics Section at CANPACK Czechia. Václav teaches children aged 11-15, sharing his knowledge and practical skills. The children can work with basic components such as resistors, capacitors, and semiconductors (including diodes, transistors, LEDs, and thyristors) to assemble electrical circuits ranging from basic to logical and operational. They thoroughly enjoy these hands-on workshops and can take some of their creations home afterwards.

KOŠICE, SLOVAKIA

Our fundraising initiative made a significant impact by supporting the Liberta center, which caters for children with physical and mental disabilities. We successfully raised 700€, which was used to fund a one-week rehabilitation stay for two boys, Damián and Sebastián. The vouchers for their stay were personally handed to them by Pavol Komjáthy, Managing Director, CANPACK Slovakia.



MUNCIE, USA

“Walk a Mile in my Shoes” is a fundraising event designed to support our struggling neighbors who are forced to walk the streets searching for food, warm clothing, or safe shelter. CANPACK employees joined together to brave the cold and bring hope to the hungry, the homeless, and those broken by addiction. The Muncie Mission, which organizes the walk, had 1,446 participants and altogether raised \$178,000.00!



KOŠICE, SLOVAKIA

One of the things that cannot be manufactured is life-saving blood whereas one donation of it may save up to three lives! Our employees are committed to save more lives with their generous blood donations. During the last year, 8 employees donated almost 10 liters of blood.



SCUNTHORPE, UK

As part of our CSR program, we are always eager to collaborate with local schools, colleges, and community groups. We were thrilled to receive an invitation from John Leggott College to talk to their first and second-year business students. Philip Fisher, Managing Director, CANPACK UK has shared insights about who we are, what we do and spoke of our motivations, rewards, and pathways into manufacturing. He has also covered topics such as sustainability, recycling, and care, detailing CANPACK’s carbon footprint, targets, the Deposit Return Scheme, ethical trading practices, and our role in the local community. Ewa Magdzinska, our Quality Manager, provided an engaging presentation on a day in the life of the Quality Department, highlighting our quality management system, culture, and internal audits. We were equally delighted to participate in a local Special Educational Needs (SEN) School’s Employer Appreciation Meeting. CANPACK UK, along with other community members, attended the event. As part of their BTEC qualification, Year 10 students welcomed the guests professionally with refreshments. An inspiring presentation was delivered by one of the country’s leading experts on SEN. We are now actively exploring ways to support some of these students with work experience opportunities.

DĘBICA, POLAND

This remarkable artistic project engaged the power of music and community, providing individuals with disabilities with a chance for creative expression and integration. In collaboration with the Representative Orchestra of the City of Żyraków, the “Radość” Association, and the school for children with special needs in Dębica, the participants engaged in music workshops that culminated in the recording of a special Christmas carol album. The proceeds from the album’s distribution will fund future artistic initiatives. The final New Year’s Concerts attracted hundreds of listeners, blending music, empathy, and social engagement into a truly inspiring event.

SCUNTHORPE, UK

It was an absolute pleasure to welcome the winners of our No Limits CANTastic Colour In Competition and their families to CANPACK UK. As promised, we presented each winner with a manufactured can of their own design. Isla’s, Holly’s, Natalia’s and Zuzanna’s cans looked amazing. Theirs and the 200 plus other entries showed such creativity! We were blown away by such wonderful imagination! Each winner received a £50 National Book Token and of course a CANPACK goody bag. A selection of the design cans from the festival weekend are currently on display at another local community venue.



POLAND

For the fourth year running, we brought together our employees' children and the young athletes from our sports academies for an action-packed Kids' Sports Day organized in the open air. This year's event welcomed 350 enthusiastic participants, eager to take on nine exciting sports challenges across three disciplines – soccer, basketball, and hockey. The competition was fierce, but the winners proudly lifted their grand gold trophies, while every child went home with something special – a custom-made medal crafted from can-ends. A unique keepsake to remember the day! But that wasn't all. Beyond the main contests, kids had a blast exploring extra activities, including teqball, inflatable foosball, netball soccer, badminton, and archery. The fun continued with a thrilling bike trial show that wowed the crowd, and even our coaches joined in the action, facing off in some good-natured competition. This was a day filled with movement, teamwork, and joy, creating unforgettable memories for both players and spectators. We're already looking forward to making next year's edition just as fantastic – if not better!



BRZESKO, POLAND

April was a month filled with heartfelt volunteer initiatives. We hosted two inspiring events that brought people together with creativity and positive emotions. The first was our Charity Easter Workshops where employees, their families, and friends, joined in to craft colorful mazurki (traditional Polish Easter cakes), decorations, and festive centerpieces. Alongside the fun, we also held a fundraiser to support inclusive workshops for children from special needs schools, scheduled for June 2025. Our second initiative was a visit to the Children's Home in Jasień. Our volunteers spent a joyful afternoon with the children and their caregivers, preparing for Easter together through hands-on activities and warm connections.

Now in its fifth edition, Workshops with Masters is an inspiring series of ensemble and instrumental workshops that welcomes students from the Primary Music School in Brzesko. With around 130 young musicians participating, the program offers a unique opportunity for individualized training, assisted by accomplished musicians. In collaboration with the Brzesko Music School, we are proud to be co-organizing these exclusive sessions led by distinguished artists and educators. These workshops are about more than just technique – they're about sparking passion, sharpening skills, and connecting through music. For many students, it's a moment of encouragement that stays with them long after the final note.

KOŠICE, SLOVAKIA

Our volunteers stepped up to support a group of young water polo players, making sure they had the right equipment to train and compete safely. Thanks to the commitment of our maintenance team, the torn nets on two water polo goals were replaced, bringing the equipment back to full functionality. This initiative is a great reminder that small acts of kindness add up to make a huge difference!

SCUNTHORPE, UK

We proudly supported the Pro Champions Football Academy with a donation to help purchase new team kits. The Academy's mission goes beyond training future athletes – it's about promoting a healthy lifestyle, teamwork, and values like fair play, which closely align with our own commitment to community and youth development through sport.

The new kits allow young players to proudly represent the Academy at games and tournaments, fostering a strong sense of identity and team spirit. It's especially meaningful to support this initiative knowing that many of our employees' children train with the Academy – making our contribution feel all the more personal.



BYDGOSZCZ, POLAND

“I Discover and Nurture My World.” is a long-running series of art therapy sessions for children with autism that we’ve proudly supported over the years. Rooted in multisensory exploration, the program encourages participants to experience the natural world by examining samples under a microscope, observing landscape and animals, learning about plant growth, and learning about the habits of animals and insects. Many of the sessions took place in a sensory garden – a vibrant, interactive space that came to life this spring thanks to dedicated gardening, new plantings, and continuous care.



BUCHAREST, ROMANIA

Our team recently organized a heartwarming surprise for children supported by Gift Factory, our longtime CSR partner committed to helping kids in the rural communities around Bucharest. To make this initiative truly special, we purchased a wide range of food and fresh fruit, carefully packed them into individual parcels, and ensured that all 1,000 children received their share. This meaningful effort wouldn’t have been possible without the dedication and care of three incredible volunteers – a small team that made a big impact.

DUBAI, UAE

With the incredible support of our employees, families, and friends, we proudly participated in The Hope Run, a charitable event focused on fundraising for The Child Fund of the Al Jalila Foundation and also for providing medical treatment for children in need. The Hope Run is no ordinary race – it’s a glow-in-the-dark night run that lights up the UAE as part of the Year of Community celebrations. With 3 km and 1 km options, it offers something for everyone. More than just a run, it’s a high-energy experience, featuring a lively race village, upbeat music, and a vibrant atmosphere, being a perfect blend of fun, family, and purpose that brings people together for a meaningful cause. A big shoutout to our 12 CANPACK runners who took part in this unforgettable event – well done!

KRAKÓW, POLAND

In celebration of Children’s Day, our employees came together to prepare thoughtful therapeutic gifts for 70 children from a partnered Psychiatric Ward for Children and Adolescents. The carefully selected gifts included art supplies, paint-by-number kits, relaxing mandalas, puzzles and books that were chosen to support relaxation, focus and art therapy. As one of the therapists shared: “Such initiatives show children, many of whom struggle with feelings of worthlessness, loneliness and misunderstanding that they are not alone, that someone cares and wants to bring them joy.” A heartfelt thank-you to everyone who helped make that joy possible!



USA

CANPACK US proudly supported the nationwide 2 Million Cans Recycling Contest, which led to more than 1.6 Million used aluminum beverage cans collected by elementary school students. This student-led competition, which ran from October 2024 to April 2025, challenged second and third graders to recycle aluminum beverage cans and compete at the same time. Collectively, thousands of students from 18 schools across 12 states took part in this wonderful initiative, including children from Indiana and Pennsylvania. The schools raised valuable funding which can be used to support various educational activities and partnerships, further enriching the learning experience. Let’s celebrate the amazing impact of kids, cans, and community – proof that even small hands can make a big difference!



BYDGOSZCZ, POLAND

Brzózki, a small, picturesque village near Bydgoszcz, first gained attention through the “Sense of Place” book, which featured a story about the village. Known for its outdoor sculptures and murals inspired by Van Gogh, this unique setting became the heart of the Van Gogh Festival. The local community of just 140 residents organized a two-day event featuring literature, film, arts and music. CANPACK supported the festival by sponsoring prizes for the painting competition.

BRZESKO, POLAND

The Brzesko plant hosted a special Integration Workshop with students from partner special education schools. The goal was to spend time together, build relationships, and boost creativity through shared activities. Children with disabilities and our youth worked side by side at creative stations, making personalized gadgets, playing, and inspiring one another. The ticket to join the workshop was a drawing created by each child on the theme: “It’s good to be together.” There were 100 participants actively taken care of by our volunteers.



VYSHHOROD, UKRAINE

12 of CANPACK employees took part in two impactful activities aimed at supporting children in need. The first was a charity race, held annually since 1993, dedicated to children battling cardiac diseases, where our team joined efforts to raise awareness and funds for necessary equipment. In the second initiative, volunteers helped finalize preparations for a children’s corner in a local shelter – contributing to tasks such as installing electricity, painting, and final cleaning. These efforts helped create a welcoming and safe space for kids living in challenging circumstances.

CASABLANCA, MOROCCO

During the month of Ramadan, our team had the privilege of bringing smiles to children supported by Bab Ryan, our long-standing social partner. We purchased and distributed new clothes and organized a warm and joyful Iftar celebration, filled with delicious food and heartfelt moments. Bab Ryan supports over 450 children annually, providing a nurturing environment, education, and vocational training in hospitality and digital skills, along with daily warm meals.

In parallel, the team launched a tree-planting initiative at our factory premises, planting 600 trees to create a mini-forest. This green space is designed to be fully ecological – it is irrigated by underground water and soon powered by a solar system to run the irrigation pumps sustainably.

SCUNTHORPE, UK

We were pleased to donate a selection of food items for food parcels to Hera House School. It is a local independent SEMH school for children and young people, aged 5–14 years, with an education, health and care plan. The facility offers educational placements for up to 50 students with Social, Emotional and Mental Health difficulties. Whenever possible, the school provides food parcels to families in need. This is especially important as the school holidays begin when children no longer have access to a hot school meal each day. This gift was received with such appreciation; it was an absolute pleasure to be able to help.



POLAND

Sport is one of the key pillars of our CSR efforts. Each year, we organize a week-long tennis training program for children in Brzesko and Kraków, giving over 60 kids aged 6–14 the chance to develop their skills in tennis, padel, and badminton. Each year we also invite children with intellectual disabilities from other organizations.

STŘÍBRO, CZECHIA

In June, the TJ Baník stadium in Stříbro hosted an intercompany Charity Football Tournament, bringing together employees from the CANPACK Group, 4 other businesses, and local firefighters. The goal was to strengthen regional collaboration, support a charitable project, and enjoy a day full of sport and team spirit. The tournament followed a mini football format (5+1), with refreshments, voting for the choice of charity to support in a family-friendly atmosphere. The event was well received and highlighted the power of cooperation across companies. The funds raised were distributed to a center for people with disabilities, an NGO for kids with hematological diseases and a boy with muscular dystrophy.

KOŠICE, SLOVAKIA

This year, CANPACK Slovakia once again supported an engaging outdoor learning experience at the Sosna Ecocenter. Working with 41 pupils in two groups, our volunteers created 4 moss artworks that will bring a touch of nature to their classrooms. While one group focused on the moss creations, the other explored the world of herbs – learning about their culinary uses in drinks and healthy dishes. It was a meaningful day of creativity, education, and connection with nature.



OLYPHANT, USA

Our volunteers proudly took part in the annual BK5K Run in Scranton, an event financially supported by CANPACK. The race featured a 5 K run and walk, a kids' fun run, and a 1.5 K walk. Our team helped with registration, breakfast setup, raffle ticket sales, water distribution, race coordination, and cleanup. The event raised funds to support local youth programs.

In addition, during the summer CANPACK donated 10 bicycles for children as part of the National Night Out event organized by the local police in Olyphant, another great opportunity to connect with and support local community.

HELMOND, NETHERLANDS

As part of our sponsorship of the Magdalena Abakanowicz art exhibition, CANPACK partnered with the Textile Museum and Jan van Brabant College to launch the Interwoven Through Art educational initiative. This project invited students to collaborate in pairs to create textile artworks inspired by their cultural backgrounds. Seven duos – representing Ukraine, Poland, the Philippines, Syria, Afghanistan, Sierra Leone, and South Africa – contributed traditional techniques, symbols, and motifs from their heritage. The resulting pieces beautifully blended differences and similarities in form, color, and material and they were publicly shown during a special exhibition. This project highlights how art can build bridges between cultures and how connections emerge when young people create together.

NUH, INDIA

One of our most impactful programs continues to be our support for the Earth Saviour Foundation in the Nuh region. This organization provides shelter and care for over 1,500 individuals, including the sick, elderly, intellectually disabled, and those abandoned by their families. The team from our plant, especially Soni and Mohan, along with the India CSR Committee, have been actively engaged in identifying meaningful ways to assist. So far, we've helped meet basic needs by building dedicated living quarters and have recently donated beds to improve the comfort and dignity of the residents. In mid-August the team inaugurated the new facility and spent time with the residents.



BRAZIL

Aiming to promote social and professional inclusion, under the Social Innovation Program run by the FWK institution, 50 vulnerable young people from Itumbiara and Maracanaú participated in a Junior Developer training course offering a total of 1,100 hours of classes and hands-on projects. Students are now prototyping their projects, which will be evaluated at the end of the course. To celebrate their achievements, our Brazil CSR team will host an award ceremony and guided plant tours. "I think the coolest thing about all of this is that, in addition to taking these classes and having access to this theoretical knowledge, we have the chance to put it all into practice by developing a team project," said Elen, a 22-year-old participant.



MUNCIE, USA

Observed on 28th May, World Hunger Day, highlights the critical need to combat hunger and malnutrition and serves as a day of initiatives around food security. Our Muncie team partnered with the World Hunger Relief organization to collect food for school-aged kids from Delaware County who lack regular access to meals during the summer break. To boost engagement, we organized a friendly competition between shifts with the winning team to be rewarded with a cookout. Thanks to the team’s generosity and spirit, we collected 254 food items, which were then double-matched by CANPACK. In addition, our employees extended their support to several local organizations: Isaiah 117 House, a safe haven for children awaiting foster placement; Cowan Fire Department helping to fund new equipment; Ross Community Center supporting programs for underprivileged children and United Hearts and Hands providing school supplies and backpacks to children in need. Together, we’re making a real difference – one act of kindness at a time.

STŘÍBRO, CZECHIA

We’ve launched an exciting new initiative called “1 TOPIC – 5 GENERATIONS,” aimed at sparking authentic dialogue and capturing diverse perspectives on thought-provoking themes. At CANPACK, we believe social responsibility also means creating space for meaningful conversations that bridge generations. To bring this vision to life, we partnered with local IT students, providing them with professional recording equipment and a tailored workshop titled “How to Create an Original Video from A to Z.” The students embraced the challenge, taking full ownership of the project – from crafting interview questions to directing and recording the sessions themselves. A vibrant group of volunteers – including employees, educators, seniors, preschoolers, and individuals with disabilities took a seat in the interview chair to share their spontaneous thoughts on a surprise topic. It was an exercise in courage, curiosity, and connection for everyone involved. The project not only gave students hands-on media experience but also fostered greater intergenerational understanding. And this is just the beginning – stay tuned for what comes next!



SCUNTHORPE, UK

This year we’re proud to begin working closely with St. Hugh’s School which supports kids with special needs. Our partnership kicked off on a sweet note as we were invited to judge the school’s Baking Competition! ‘Bake for Bendrigg’ was organized to raise funds for the school’s Bendrigg Outwards Bound adventure. Our volunteers: Tammy Mitcheson, Richard Boothby, Ahmad Farooq and Phil Barnes took on a delightful (and challenging task!) of judging the entries and selecting winners.

SCUNTHORPE, UK

We marked the final chapter of our partnership with the British Heart Foundation, by putting one of CANPACK’s core values – sustainability – into action. Together, we planted 40 new trees at the back of the building. Each tree can be sponsored by an employee with all donations going directly to the BHF. Some of these trees were planted in memory of loved ones – both present and no longer with us. Our Warehouse team, for instance, dedicated their sponsorship to 2 colleagues from their department who sadly passed away since our operations began in Scunthorpe. A number of us gathered in our wellies for the planting of the first few trees. We look forward to watching them mature over the next few years into a small woodland area. As we close our partnership with the BHF, we can’t sign off without mentioning the last fundraising event with Rafal Mlynarczyk, our Training Specialist, who bravely took to the skies – literally – leaping from a plane (safely harnessed to a parachute, of course!) to raise funds for the BHF.





POLAND

Another highlight was our participation in Poland's largest charity run, where 95 CANPACK employees took part in a relay to support individuals with mobility impairments and those recovering from mastectomy. Each runner completed a 4 km distance, contributing to a cause.



KOŠICE, SLOVAKIA

CANPACK volunteers supported creative workshops for children at the 13th Virvar International Puppet Theatre Festival, organized by the Puppet Theater of the Košice Region. Through art and interactive games, we helped create a joyful atmosphere and foster imagination. The festival promoted puppetry, international collaboration, and community engagement – a nice way for our employees to connect and show the power of volunteering.



BRAZIL

The Itumbiara team completed its volunteer project under 30x30 Grant Program, creating a creative space for elderly residents at the Lar Vicentino nursing home. Led by Flavia Maia Gonçalves, Quality Manager, the team organized a day filled with games, painting, dancing, and physical activities.

"It was a transformative experience. Each interaction taught us empathy, respect, and the value of life's simple joys. We left with full hearts, having received more than we gave," Flavia reflected.

UK

You may remember CANPACK UK planted 40 new trees at the rear of the building earlier this year, many of the trees sponsored by employees, with all money raised donated to the British Heart Foundation. In May we attached individual plaque dedications to the trees, in memory of somebody present or sadly no longer with us. The trees have already grown somewhat over the past few months, and we look forward to seeing this area develop into a calm green space.

Continuing our work with Oakfield Primary School, we attended their after-school Eco Club. Our volunteers presented to Years 3 to 6 on the positive recycling properties of aluminum vs other packaging materials and also helped at their Sports Days over three days. And to end the school year, we helped raise funds at the Party in the Field celebrations. Guests guessed how many cans were in the bale. The winner received a £50 National Book Token donated by CANPACK UK.

BRZESKO, POLAND

The beginning of September marked a special occasion for the residents of our neighboring Care Home for children and youth with intellectual disabilities. For the fifth consecutive year, CANPACK organized a family picnic, welcoming not only the Care Home residents but also other local organizations supporting individuals with mental disabilities. The event brought together over 120 guests and featured a variety of attractions, from sports activities and creative workshops to dancing, singing, and painting. The day was made even more special thanks to the support of CANPACK employees and their families.

HELMOND, NETHERLANDS

On April 10th, CANPACK Netherlands proudly hosted a Girls Day 2025 event for young female students from the Jan van Brabant College in Helmond, offering a glimpse into the exciting world of technology and IT. This special day was all about inspiring the next generation of talent and showing that girls can thrive in technology just as much as boys. The day was packed with activities, starting with a factory tour, where the students had a chance to see the ways in which innovation drives our production processes. Next came a creative challenge of designing cans, which was fun and a creative way to dive into the design side of technology. The day wrapped up with a special lunch with our inspiring female senior leaders, who shared their experiences and valuable advice for navigating the world of tech. Our goal was simple: to spark curiosity and enthusiasm for the opportunities that technology and IT offer. This CANPACK Netherlands Girls Day encouraged young female students to explore the various paths within production technology. It was also a great way to show that technology is for everyone! Needless to say, we'd love to see these talents back at CANPACK one day!





KILOMETERS FROM THE HEART MOVE FOR A PURPOSE!

Kilometers from the Heart is our annual, high-energy charity initiative that brings together employees' physical activity and meaningful community impact. The idea is simple yet powerful: during a set period of time, CANPACK employees are encouraged to stay active and log kilometer through movement. Each kilometer is then converted into a financial donation.

The funds raised in this way support a specific cause – most often a child or family member of one of our colleagues who requires medical or therapeutic assistance, or a trusted partner organization aligned with our CSR priorities.

While the initiative promotes movement in many forms – walking, running, hiking, cycling, swimming, kayaking or rollerblading – it also **deepens our awareness of the everyday challenges faced by the beneficiaries we support.**

The friendly, motivating, and often competitive spirit of the action brings our teams together around a purpose that truly matters.

Each edition concludes with a celebratory gathering, where participants receive symbolic medals made from can ends, personalised diplomas, and small awards for exceptional engagement.

Together we turn every Kilometer into meaningful support, proving that even small steps can create a big, heartfelt impact!





2025 IMPACT SNAPSHOTS

10 CANPACK LOCATIONS

ENGAGED

106 928.14 KM

LOGGED

500 HOURS

(ONE LOCATION COLLECTED TIME)

12 CAUSES SUPPORTED

9 INDIVIDUALS

3 ORGANIZATIONS

747

PARTICIPANTS

CA.

\$ 31 550

IN TOTAL DONATED



THE “TIME TO VOLUNTEER” GRANT PROGRAM EMPOWERING EMPLOYEES TO CREATE LOCAL IMPACT

The CANPACK Employee Grant Program is one of our most purpose-driven initiatives, since it is designed to empower employees to make meaningful contributions to the communities in which they live and work. This program, operated by CANPACK Foundation, offers funding, structure, and inspiration for grassroots social impact projects.

WHY THE PROGRAM MATTERS?

The program is built on a few guiding beliefs:

- Our employees often know and understand their local communities better than anyone, making them well-positioned to identify important needs and challenges.
- Running a project from idea to execution helps grow leadership, communication, project-management and teamwork skills. This changes the people who lead the projects.
- Taking part in social projects strengthens corporate culture by promoting trust, responsibility, empathy and pride. Many employees share their initiatives publicly, becoming “local heroes” and demonstrating the company’s values in action.

- Purpose-driven work increases personal and job satisfaction – many participants emphasize the satisfaction of seeing tangible results and the joy of hands-on involvement.
- The projects unite – our colleagues and their families, neighbors and beneficiaries, contributing to making our communities stronger.

WHO AND FOR WHOM?

In 2025 we received an impressive **41 applications from 9 countries**, including Brazil, Colombia, India, Poland, Romania, Slovakia, the UK, Ukraine, and the USA. Funding was awarded to **31 volunteer-based projects**, either in full or in part, with a **maximum grant of \$3,200 per project**.





The projects spanned a variety of initiatives, from renovating kindergartens, schools, and day care centers to rejuvenating sports clubs and community centers. Our funded projects also included the renovation of public baths and old bikes, the creation of sensory gardens and spaces for kids with special needs, as well as organizing theater, arts, historical, culinary, and sports workshops. Additionally, there were first aid and DIY training sessions, and projects that connect generations or support parents of children with chronic conditions in home hospice.

FEEL PROUD

KUDOS to everyone involved! We applaud to all project leaders and their teams for their courage, dedication, and the incredible energy and time they invest in shaping the initiatives which uplift our communities.



**GRANT PROGRAM
TIME TO VOLUNTEER**



31 PROJECTS

443 VOLUNTEERS
IN TOTAL

7080
HOURS OF WORK IN TOTAL

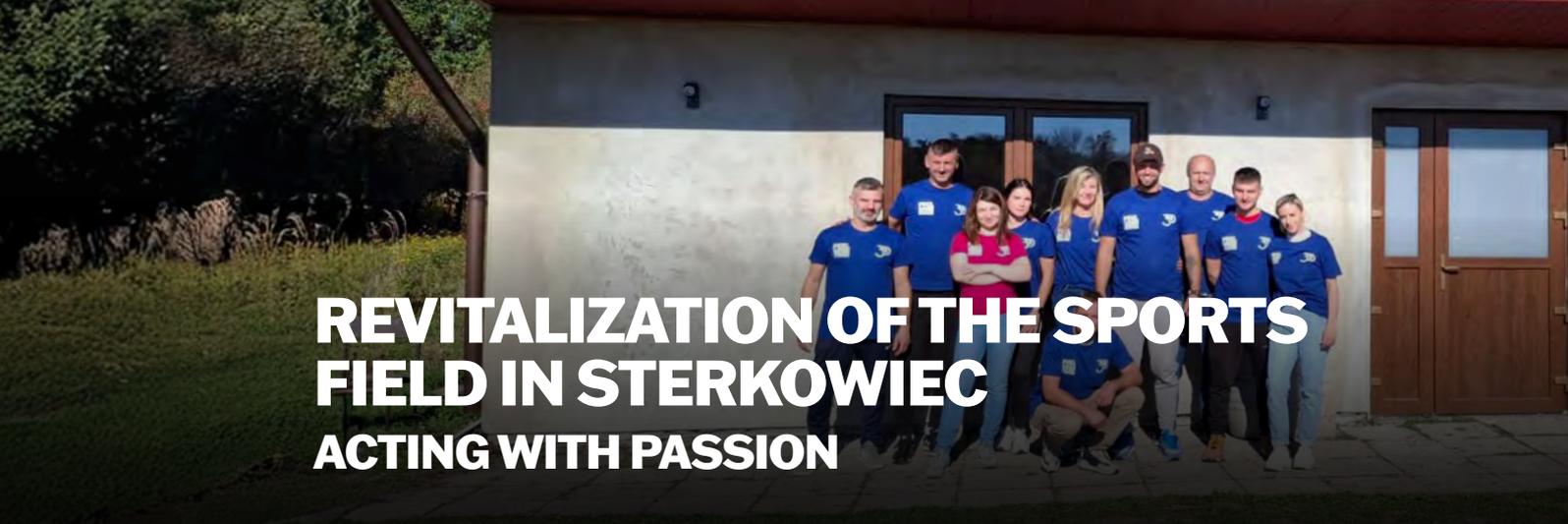
20 740+
BENEFICIARIES

137 383 USD
TOTAL VALUE OF GRANT
PROJECTS (INC. CANPACK
FOUNDATION & ADDITIONAL
FINANCIAL ENGAGEMENT)



**WITH COURAGE TAKE THE INITIATIVE
MAKE THE WORLD A BETTER PLACE!**





REVITALIZATION OF THE SPORTS FIELD IN STERKOWIEC

ACTING WITH PASSION

We are delighted to share with you the details of the revitalization of the sports field in Sterkowiec, Poland. That project was possible thanks to a grant from the CANPACK Foundation.

The project aimed to support the ELITA sports club as it celebrated its 10th anniversary. The funding from CANPACK contributed to the renovation of the club's facilities. The total investment exceeded PLN 25,000, with PLN 10,000 provided through our grant.

For the past decade, Jan Chrabąszcz, the founder of the ELITA Brzesko Sports Academy, has been dedicated to nurturing young athletic talent in Sterkowiec.

His passion and commitment have inspired hundreds of children, for whom football has become more than just a sport but a tool for personal development and social integration. For Jan, football is not just about competition; it is about shaping young people and instilling core values.

The revitalization of the sports field would not have been possible without the support of local authorities, including the village leader and the local Women's Association of Sterkowiec. The scope of work included replacing windows and doors, repainting the exterior, and renovating protective grilles. Thanks to these improvements the functionality of the facility, where over 120 children train daily, was enhanced.

This initiative was made possible through the dedication of great volunteers, including our employees and parents of young athletes. The renovated facility was officially reopened on September 7, 2024, marking a decade of ELITA's mission to inspire and empower future generations of athletes.

The ELITA Club is continuously expanding, with plans for further investments, including the renovation of the playing field, painting the fence, and installing new LED lighting that will make the field available for use day and night.

The club's building revitalization project completed last year is proof that passion and collaboration can bring positive change to local communities. Thanks to our support, the sports field in Sterkowiec has become a new hub of athletic life – and this is just the beginning!





“ As a parent, I would like to sincerely thank everyone who was involved in the implementation of this project and expressed a willingness to support this initiative. Thanks to their determination and hard work, a place has been created that will serve young athletes for many years to come. I am delighted to see my child training in much better conditions, developing his sports passions and skills. This means a great deal to me because I understand how crucial the right environment is in the process of growth, character building, and fulfilling dreams. This project is not just about improving infrastructure; it is also an investment in the health and future of the younger generation. I wish to express my deepest gratitude to the Coach for his invaluable commitment. His meticulous management of the allocated funds and attention to every detail of this undertaking have resulted in the creation of a safe, modern training space.

ANNA MICHÓR

Customer Service Specialist, CANPACK Poland, mother of Igor and Wiktor who train in Sterkowiec

“ It is with great joy that I watch how, thanks to the support of our company, the ELITA Brzesko club, operating at the ELITA Sport Center, has completed an important project of revitalizing the facilities in Sterkowiec. This is not only an investment in infrastructure but, above all, in the future of young athletes who, through such initiatives, gain the opportunity to develop in professional conditions. Thanks to the revitalization, the field in Sterkowiec has become not only a training base but also a center for the integration of the local community. I am proud that our company could support this project and contribute to improving the conditions in which over 120 young athletes train. We eagerly await the next stages of the club's development and further joint efforts for the benefit of local sports.

KAZIMIERZ JAWORSKI

Machine Operator Multiskill, CANPACK FPN Brzesko, activist at the ELITA Brzesko Sports Academy

THE ELITA BRZESKO SPORTS ACADEMY ORGANIZES FOOTBALL TOURNAMENTS UNDER THE NAME “BRZESKO TALENT FORGE”, ATTRACTING YOUTH TEAMS FROM ACROSS POLAND.

“ Football has been my passion since childhood, and now, seeing my son, Jaś at the ELITA academy, I feel that this passion is passing from one generation to the next. Sport not only teaches perseverance but also builds character. I know very well how important consistency and dedication are – both in work and in pursuing one's passions. I am glad that our company supports young athletes, as such support plays a crucial role in the development of future talents.

PRZEMYSŁAW ŁAZARZ

Shift Supervisor, CANPACK FPN Brzesko, father of Jaś

“ One of the key objectives of this project is to provide the youngsters with access to a place that has a real, positive impact on their further development. This project had been waiting for implementation for many years, and the grant from CANPACK was a crucial catalyst for action. I am thrilled that we were finally able to move forward with full force. This project is not just the result of hard work and dedication but also a testimony to the importance of external support in realizing local initiatives. Thanks to grants like the one received from CANPACK, it was possible to create a place that will serve children, their parents, and the entire local community for many years to come.

DARIUSZ KRZYWACKI

Local Transport Manager, CANPACK FIP Dębica



ECO-LIBRARY BOOKS, RECYCLING, AND ECO-POWER IN ACTION

Students at the primary school in Grybów discovered that paper doesn't quite grow in printers, cans and cardboard can have a second life, and that bees truly are our heroes! In the local Eco-Library, every day has become an adventure full of creativity, laughter and eco-energy.



The Eco-Library project, one of the CSR initiatives in MC Tarnów, combined the library's educational role with the lessons in ecology. Showing children that waste, even though it is an issue, has a hidden potential. After all, every cardboard box, cereal box, or scrap of fabric can be transformed into something else.

During the recycling workshops, children created adorable hedgehog organizers from old books – now proudly sitting on their desks – as well as cardboard owls, some of which looked as if they had a bit too much coffee! Each activity taught patience, sparked imagination, and showed that ecology can be both fun and creative.

Children also became little artists and gardeners – dried flowers, leaves, and grass were turned into colorful artworks, while old curtains and tablecloths found new life as stylish, eco-friendly bags. Even seasonal holidays became an opportunity to create decorations from leftover materials, bringing double joy – to the children and to the planet!

”

Small creatures like bees can do big things. We can change the world, step by step – said one of the children after the visit in Bartnik.

Practical ecology lessons were an important part of the program. A forester taught children how to care for forests and wildlife, and beekeepers from Sądecki Bartnik revealed the fascinating life of bees and their essential role in our ecosystem. From that day on, children understood that small creatures can do big things – and so can they, step by step, box by box.

This year marks the 5th edition of the campaign. Thanks to the cooperation and support of CANPACK, children are not only developing environmental awareness – over the years, the school library has been moved from the basement to newly renovated rooms on the ground floor, the book collection has grown, and children have gained a welcoming space that encourages creativity and imagination.



A CREATIVE JOURNEY WITH MAGDALENA ABAKANOWICZ OUR SPONSORSHIP AND COMMUNITY COLLABORATION

We are proud to have sponsored the exhibition of the famous Polish artist, Magdalena Abakanowicz. Known for her powerful textile sculptures, Abakanowicz gave us the opportunity to support art and connect with the community in a meaningful way.

A UNIQUE CAN FOR THE NOORDBRABANTS MUSEUM AND TEXTIEL MUSEUM

Our team in the Netherlands completed a special project: a 330 ml aluminium can, designed for the Noordbrabants Museum and TextielMuseum. Created in support of a cultural initiative, the can features a bilingual design (English and Dutch) honoring the renowned Polish artist, Magdalena Abakanowicz.

The project was made possible through close collaboration with the museums and the dedication of our teams. Special thanks to our team in Helmond – Robert Kolodziej, our Production Manager, for his enthusiastic support, and Mirosław Janiszewski, Graphics Specialist, who oversaw the design adaptation and production start-up at 2:00 a.m.! We also would like to thank the night shift team for their great professionalism. This project demonstrates passion and teamwork that can turn production into impactful cultural work. Together, we create more than products, we create value.

THE ABACANS: CREATIVE AND SUSTAINABLE

The AbaCan has now been officially created! Designed in collaboration with the museums, this special can has been transformed into a unique flowerpot. With our CanBFun team and other helpful colleagues, we filled each can with flower seeds and peat tablets by hand.



The AbaCans were handed out during the grand opening of exhibitions, and they were a big success! They not only represent art and nature but also the connection between our company and the world of art.

ART AS A LIFE LESSON

To top it all off, we also partnered with Jan van Brabant College, where students explored Abakanowicz's art through a class called 'Door Kunst Verweven' (Interwoven by Art). In this project, students worked with a classmate from a different culture to create a cultural textile piece. The project helped them develop their creative skills and understand diverse cultural perspectives. They also visited the Textiel Museum, where they not only enjoyed an inspiring tour but also began developing their first creative concepts. Energized by new ideas, full of enthusiasm, they were excited to continue working on their projects!

A VALUABLE EXPERIENCE FOR ALL

This collaboration between the museums, Jan van Brabant College, and our team was truly special. It was an opportunity to share art, culture, creativity, and community spirit. Thanks to everyone's involvement – our night shift team, CanBFun team, and the students – this project was a success and has brought value to both our company and the community at large.



The Feel Hope for Christmas initiative is an annual CANPACK tradition mobilizing employees across the sites to bring hope, joy and tangible support to vulnerable community members during the Christmas season.

On the one hand, we engage our employees through fundraising, personalized gifts preparation, hands-on volunteering, auctions, charity fairs and workshops to help the selected beneficiaries in need. On the other one, through the CANPACK Foundation we donate small grants for the Christmas dreams of the local non-for-profits.

In 2025 in Poland alone, the total value of our Christmas engagement amounted to almost 26,000 USD.

We contributed with:

- The dedicated **gifts for 50 kids and adults with intellectual disabilities** of the Brzesko Care Home, along with a visit from **Santa Claus** and his 8 helpers.
- Christmas **workshops** with 15 volunteers and **gifts** under the tree for children from the **Children's Home** in Jasień.
- A **colleagues' fundraiser** for 8 families from the Brzesko neighbourhood and for the families of our two late colleagues from Tarnów.
- Christmas **fairs and auction** to support Lenka, the daughter of our colleague from FIP Brzesko and the husband of our colleague Ania from Dębica.
- Christmas **workshops and a fair** to support Ignasz, the son of our colleague from Bydgoszcz.
- A **"Delicious Christmas Treat Fair"** to fund doors, sound system, and a towel dispenser for the Latarnia Association in Kraków.
- **1,040 dumplings** made by 10 volunteers and **dream gifts** for 10 children from the Latarnia Association in Kraków.



FEEL HOPE IN ROMANIA

Our volunteers in Romania proudly continued the tradition by joining the "1000 Letters to Santa Claus" campaign organized by our CSR partner, the Gift Factory NGO. The initiative aims to bring joy to disadvantaged children from villages around Bucharest by delivering personalized gifts based on the letters they write to Santa. Thanks to the generosity and commitment of our employees, 109 children's wishes came true this year!



Through its Christmas grants, **the CANPACK Foundation supported the dreams of 15 organizations** – from hospices and special schools to homeless support groups, psychiatric wards, and day care centres. The donated gifts ranged from tables and chairs to art and manual therapy supplies, bedding and blankets, fuel vouchers for medical teams, and essential equipment such as a washing machine and tableware.

FEEL HOPE in UK

Our team in UK was delighted to work again with the local Forge Project in helping make life a little more comfortable for those facing homelessness. Their Winter Rucksack Appeal invited donations from the local community of essential items that could be packed into a rucksack to distribute to those in need. We had no hesitation in donating 250 towards the appeal.



PLANTING TREES IN “TUDOR ARGHEZI” PARK

In a vibrant display of environmental stewardship and community spirit, CANPACK Romania joined forces with Totul Verde and the District 4 Bucharest Municipality to plant 40 trees in the heart of “Tudor Arghezi” Park.



We were honored to welcome the Vice Mayor from District 4, whose presence underlined the city’s support for our sustainability initiatives and community engagement. His participation made the event even more meaningful, highlighting the strong partnership between CANPACK Romania, Totul Verde, and local authorities in building a greener future for Bucharest.

The event brought together a diverse group of volunteers, all united by a shared vision: to create a greener, healthier urban environment for present and future generations. As shovels hit the ground and saplings found new homes, the sense of teamwork and purpose was unmistakable. The best part? Our pool of enthusiastic volunteers continues to grow,

reflecting the deepening engagement of CANPACK employees in meaningful community projects.

This tree planting initiative is part of CANPACK’s broader sustainability strategy, which emphasizes care for the environment, responsible resource use, and active participation in local communities. By working together with local partners, we’re not only helping to improve air quality and urban biodiversity, but also inspiring others to join us in building a more sustainable future.

At CANPACK, we believe that every tree planted is a step toward a brighter, greener tomorrow. Thank you to everyone who participated and made this event a resounding success!

MENTAL HEALTH CHALLENGE WITH CANPACK

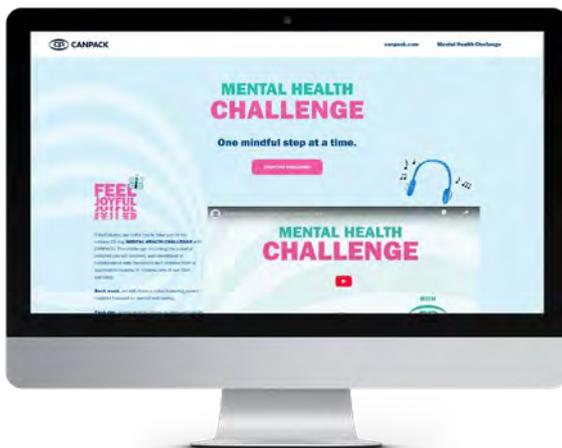
Taking care of our mental health is so important! Good mental health supports your happiness, resilience, and well-being at work and beyond. That's why, this October, we invited CANPACK employees to take part in a unique 31-day MENTAL HEALTH CHALLENGE.

It was designed to remind us of the importance of caring for our mental well-being, focusing on mind, body, relationships, and technology. To inspire and motivate – each week we also published a video on one of the four topics.

The task was simple – give your mental health a boost and at the same time uncover a piece of art that reflects what finding joy in small things looks like for those navigating their mental health journey.



**SCAN THE
QR CODE TO
SEE THE VIDEO**



Through printed or online scratch-off tasks and expert video insights, we aimed to show the value of taking small, mindful steps and finding joy in small everyday things.

This approach is one of the methods recommended by therapists and prescribed to young patients at a psychiatric hospital in Krakow – one of our CSR partners – with whom we've carried out this project.

**SCAN THE QR CODE
OR GO TO THE DEDICATED PAGE
challenge.canpack.com**





YOUR WORLD. YOUR WORDS.

ESSAY AND POEM COMPETITION FOR OUR EMPLOYEES

At CANPACK, we believe powerful packaging inspires powerful feelings. A can is a canvas for art, and art is the ultimate expression of human existence, capturing and generating every emotion.

EXPLORING A SENSE OF SELF

During our CSR Day, we explored the human condition and our place in the contemporary world. The theme was inspired by the great artist Magdalena Abakanowicz, whose exhibition we proudly sponsored in the Netherlands.

But we wanted to go beyond her perspective, beyond CSR Day, and beyond the exhibition itself and we launched a writing competition to ask how CANPACK employees feel living in the modern world.

The rules were simple – an essay or poem had to address the theme of: **'The Human Condition and Our Place in the Contemporary World'** and its interpretation could be objective or highly personal.

WINNERS

We've received **47 entries in total** – 33 essays and 14 poems. Submissions came from Brazil, Czechia, Finland, France, India, Poland, UAE, UK, and USA.

Our **international jury** consisted of passionate individuals connected to literature and CANPACK CSR projects: dr Sabina Jakubowska (novelist, author of *Midwives*, nominated for the European Union Prize for Literature), Iryna Kotlarska-Fesiuk (poet, translator, lawyer), Nazanin Moarref (Head of Development at Het Noordbrabants Museum NL, occasional poetry writer, theater creator) and Nick Webb (humanities and arts teacher, founder of Rabbit Hole Independent Bookshop, co-creator of the arts No Limits Festival in the UK).

The Jury emphasized that reading and judging these works was an honor. They noted that, despite cultural and geographical differences, people everywhere share similar hopes and fears. The submitted works explored profound themes of time and loss, love and pain, searching for meaning, concerns for the future or humanity and nature.

The jury expressed gratitude to everyone who dared to express themselves so openly, reminding us that connection often begins with courage.

THE WINNERS AND DISTINCTIONS



ESSAY CATEGORY

WINNERS

1. Sandrine Lehmann (France)
2. Ahmad Farooq (UK)
3. Vitor Ribeiro Silva (Brazil)

DISTINCTIONS

Attila Szabo (Czechia)
Małgorzata Gwóźdź-Brzegowska (Poland)
Omar Jaber (UAE)
Jheniffer Carvalho (Brazil)
Anna Szczęśniak (Poland)

POETRY CATEGORY

WINNERS

1. Rahul Kumar Chaudhary (India)
2. Denise Fernandes Soares (Brazil)
3. Bryan Salvacion (UAE)

DISTINCTIONS

Ritin Yadav (India)
Anna Drwal-Burkiewicz (Poland)
Soni Kumari (India)

First-place winners received special recognition and their works were published on the website of the Dutch Het Noordbrabants Museum ([CANPACK Writing Competition – Het Noordbrabants Museum](#)). Authors of the best entries received prizes, including ex Libris stamps, writing sets, and notebooks.



KRAKÓW CANPACK FAMILY DAY “IN THE SKY”

It has become a tradition of ours to meet with our colleagues and their loved ones in early autumn for the CANPACK FAMILY DAY event, at which we always strive to aim higher. This year, we did this literally! Our celebration took place “in the sky” at Kraków’s Museum of Polish Aviation.



The day was filled with lively conversations, laughter, games, competitions, workshops, and delicious snacks. We were thrilled to welcome a special guest: a space rover from AGH University in Kraków.

The aspiring engineers had the chance to build their own mini-rovers from scratch, while kids enjoyed plane-building workshops and immersive VR games. Meanwhile, our adult guests tested their aviation knowledge in the “sky-high” quiz. Speaking of which – did you know the famous “black box” on planes is actually bright orange?

Everyone also had the chance to contribute to stunning group-created UV paintings. And if that was not were, there were also thrilling, fun space mission games to spark the imagination of participants.

It was a fantastic day, bringing together colleagues, families, and friends in a warm, joyful atmosphere. Everyone left with smiles and wonderful memories.



And none of this would have been possible without the dedication of our amazing in-house volunteers. Thank you all!



FAMILY FUN DAY AT CANPACK UK

We were absolutely thrilled to hold our first Family Fun Day. The event – which was open to employees, families and friends – was an absolute success and included many exciting attractions and entertainment.



The weather was what we ordered... sunshine! The children enjoyed the bouncy castles, giant games, face painting and magic shows, and could sit in forklift trucks and the incredible soapbox cart made by Andy King (Electrical Electronics Supervisor). Tours were scheduled to show off our amazing factory, with touch screen TVs accessible demonstrating our many skilled operational processes.

Our wonderful displays exhibited the enormous range of cans produced, machinery used and the many departments who work together to see that these cans successfully reach the customer.

The importance of aluminium recycling was relayed with our new CANPACK recycling cages and wooden bin. We presented the fantastic work we do with our local schools and community, and we re-held the successful CAN-tastic Colour In from last year's No Limits Festival, which we sponsored. Food vendors and much needed ice creams in the sun were on hand.

The biggest thank you goes out to our event organiser James Walkington, Senior Electrician, and the event teams for organising such an outstanding day.

Everyone enthusiastically arranged each component, considering every eventuality, whilst continuing to do their day jobs. And thank you also to the volunteers on the day, whose support was invaluable. Their involvement and willingness demonstrate our



company values to the utmost; our employees are at the heart of what we do, and it was a privilege for them to showcase CANPACK UK to those closest to them. As a thank you to the event teams and volunteers, a pizza lunch was arranged.



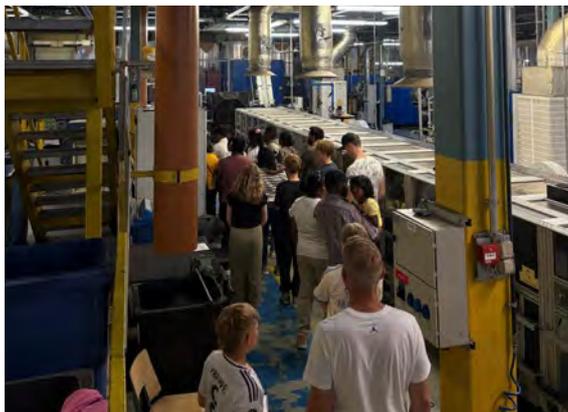
SUMMER FAMILY DAY AT CANPACK FINLAND

We have recently celebrated the end of summer with a Family Day. Employees and their families enjoyed a day filled with fun activities like painting their own piggy banks and stones, and building bee hotels.

We've borrowed a bear costume, which is the symbol of the Kummit Foundation, our partner that supports sick children. The bear hugged the children and played with them but did not say a word. Our colleague Juha-Matti volunteered to play the role of the bear.

A large group of guests from Asenne Ry, a non-profit organization that runs a community centre for young people from difficult families, which we have been supporting for many years, also accepted the invitation to participate in the event. They arrived in extremely original vehicles: tuned cars and motorcycles, which became a big attraction of the event, and not only for the youngest motoring enthusiasts.

A total of about 200 people took part in the event, and everyone had a wonderful time. The food was delicious, and the atmosphere was great. It was a fantastic way to wrap up the summer season and bring everyone together.





FAMILY DAY AT CANPACK UKRAINE

Recently, we at CANPACK Ukraine have held our highly anticipated event – Family Day, which was a great opportunity to spend time together in an informal, friendly atmosphere and share a piece of our corporate culture with the families of employees.

Family is the main support net of every person. It is our family that supports us in difficult moments, inspires us for new achievements and gives us the strength to move forward. Therefore, it is so important to create a space where everyone can feel part of a large, caring community.

On the day, an extensive program awaited our guests, with activities for children and adults held in entertainment areas, at master classes and during contests where delicious treats were shared.

Kids participated enthusiastically in all games and creative activities, while adults had the opportunity to chat, relax and get to know each other better outside of work. Sincere smiles, warm conversations, and a sense of community added a special touch to the atmosphere of the day.

We were once again convinced that the strength of our team is in the people who create it and their families who support them every day.





COMMUNITY IMPACT AT THE GIORGI COMPANIES, USA

At The Giorgi Companies – covering the Mushroom, Fresh Foods, and Can business units – our commitment to the community is as deep as our roots. 2025 marked the inaugural year of our Corporate Social Responsibility (CSR) program, where we established a strategic and intentional mission from the ground up.

By partnering with local organizations in **Reading and Berks County**, we focused on eliminating barriers to success and ensuring our neighbors have the resources they need to thrive. This introductory year

was about laying a strong foundation for sustainable, long-term impact through active volunteerism, dedicated local support, and a unified vision for our community's future.

THE GIORGIO SHIITAKE SHUFFLE 5K: RACING FOR RESILIENCE

Our inaugural Giorgio Shiitake Shuffle 5K was more than just a race; it was a powerful statement of support for youth mental health. Held at the Giorgio Campus, the event brought together over 70 runners and 25 volunteers to support VOiCEup Berks. Organized by the Giorgio CSR team in partnership with Pretzel City Sports, this event combined community registrations, generous donations from our Giorgio business sponsors, and corporate matching to raise a significant \$10,000 donation.

These funds directly empowered the Mental Health Ambassador program, enabling local students to receive specialized training to lead peer-to-peer suicide prevention and mental health awareness initiatives in their own schools. By investing in these young ambassadors, Giorgio is helping to build a community where no one has to struggle in silence.

THE COZY KIDS CAMPAIGN

Launched as a pilot program conceived by our Farms team during the Halloween on Penn Street festival in Reading, the Cozy Kids Campaign was designed to provide immediate winter warmth for local families.

Giorgio team members established a distribution hub in the heart of the Penn Street corridor to provide essential winter gear to children attending the festival. In a single afternoon, our team successfully distributed 165 winter coats and 450 sets of hats and gloves, reaching over 600 children just as the colder weather began to set in.



2 KEY ORGANIZATIONS SUPPORTED

95+ GIORGI VOLUNTEERS ENGAGED

2700+ BENEFICIARIES HELPED

9 CSR PROJECTS

580+ VOLUNTEERING HOURS

OPPORTUNITY HOUSE STRATEGIC PARTNERSHIP FOR STABILITY

Throughout 2025, Giorgio maintained a comprehensive partnership with Opportunity House (OH) to support emergency shelter, permanent housing, and early childhood education in Reading. This collaboration was brought to life through several key initiatives:

THE SOUPER BOWL

We proudly participated in this community favorite, where our team showcased Giorgio products through a delicious mushroom bisque and spicy stuffed mushrooms. The event was a major success, helping to raise \$84,620 for shelter operations while allowing us to engage with over 500 local community members and business owners.

WINE, WOMEN & SHOES

As a key supporter of the annual Wine, Women & Shoes event, Giorgio contributed to a premier fundraising experience that blended fashion, philanthropy, and fun. Guests enjoyed an elegant evening featuring wine tastings, boutique shopping, and a glamorous fashion show. A major highlight of the night was the participation of the "Shoe Guys," who provided hospitality and took part in the high-energy runway auction. Giorgio was proud to provide our time and resources to support this mission, which resulted in a total event impact of \$256,176 for families and children in Berks County.

ANNUAL GOLF OUTING

Serving as a presenting sponsor, Giorgio fielded teams from both the Packaging and Foods divisions for a day of friendly competition at the Berkshire Country Club. This event is a critical annual fundraiser for the Second Street Learning Center and helped raise \$48,114 to provide early childhood education for families in transitional housing.

THE OPPSHOP & SPRING CLEANING DRIVE

Our team held a successful internal drive to support The OppShop, Opportunity House's retail social enterprise. The OppShop is a cornerstone of local sustainability, diverting thousands of pounds of materials from landfills each year while generating revenue for shelter programs. Giorgio employees donated four full carloads of high-quality clothing and household goods. These donations specifically support the OppShop's Voucher Program, which allows shelter residents to "shop" for essentials with dignity and at no cost as they transition back into permanent housing.

FUELING THE FIRST DAY – SCHOOL SUPPLY DRIVE

To kick off the new school year, CCA hosted a "Coffee & Donuts" awareness event at our facility to rally support for local students. The response was overwhelming; our staff generously donated nearly 600 essential school supplies, ranging from backpacks and binders to crayons and notebooks. These items ensured that every child at the 2nd Street Learning Center had the tools they needed to walk into the classroom with confidence.

FRESH PACK RESIDENT MEAL SERVICE

In a powerful display of community service, a dedicated team of employee volunteers from our Fresh Pack plant spent a day in the Opportunity House kitchen preparing over 100 scratch-made meals for residents. This hands-on initiative featured a menu that blended our popular Tomato Chipotle Savory Sauté Kits with several of the volunteers' own signature dishes. It was a rewarding opportunity for our team to see the products they work with every day transformed into a warm, nutritious meal for those who need it most.

THE ANGEL TREE – FULFILLING WISHES AND SPREADING JOY

To close out the year, the Giorgio family rallied together for the Angel Tree Initiative, a mission dedicated to bringing holiday magic to children at the 2nd Street Learning Center. In an incredible display of generosity and speed, our staff fulfilled individual wish lists in record time, ensuring that every child's specific holiday hope was met. Our team provided 180 sets of cozy pajamas, 240 brand-new books, and 100 grocery gift cards to support local families. These gifts were delivered to Opportunity House to be distributed during their annual Kids Christmas Party. While we were not present for the festivities, the subsequent photos and feedback shared by the Learning Center showcased the happy faces of the children – a heartwarming conclusion to a year defined by our commitment to our neighbors.

FEEL

PART OF THE TEAM
PART OF THE TEAM
PART OF THE TEAM
PART OF THE TEAM

2025 IMPACT SNAPSHOT

\$10,000

INVESTED IN YOUTH
MENTAL HEALTH

1,135+

ESSENTIAL ITEMS
DONATED (COATS,
SUPPLIES, BOOKS)

100+

HOT MEALS PREPARED
AND SERVED BY
EMPLOYEE VOLUNTEERS

OUR TEAM MEMBERS



Kristina



Debbie



Sergio



Polly



Agnes



Sujeidis



Yajaira



Mark



Robert

Together we
CREATE THAT FEELING
of meaningful impact in the
communities where we operate.

**MEET MEMBERS OF THE
CANPACK CSR TEAM**



Carol – USA

Charla – USA

Christopher – USA



Agnieszka – Poland



Agnieszka – Poland



Connor – USA



Christy – USA



Dylan – USA



Gary – USA



Chandra – India



Bartek – Poland



Grzegorz – Poland



Hajar – Morocco



Joanna – Poland



Lidia – Romania



Tiffany – USA



Vanessa – USA



Madalina – Romania



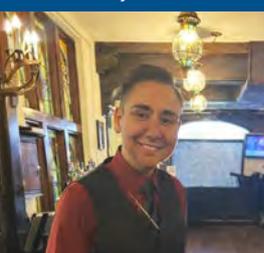
Mohan – India



Magda – Poland



Monika – Finland



Shereen – USA



Thiago – Netherlands



Liz – USA



Marcelo – Colombia



Mark – USA



Pam – USA



Emil – Netherlands



María – Brazil



Pavol – Slovakia



Penny – USA



Philip – UK



Sarah – UK



Barbora - Czechia



Aneta - Poland



Helene - Netherlands



Anna - Poland



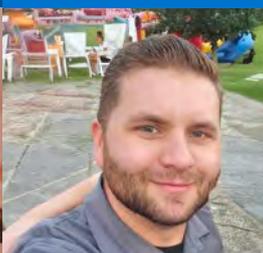
Anna-Leena - Finland



Jenny - USA



Bożena - Poland



Josh - USA



Ina - Romania



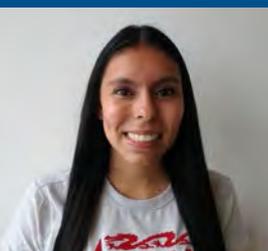
Eliska - Czechia



Josh - USA



Hugo - Colombia



Derly - Colombia



Marian - Netherlands



Marta - Poland



Kerlany - Brazil



Janardhan - India



Jarmila - Slovakia



Lilicarmem - Brazil



Kamila - Poland



Kevin - USA



Katarzyna - Poland



Kim - USA



Kristen - USA



Marcela - Colombia



Magdalena - Poland



Magdalena - Poland



Magdalena - Poland



Maitreyee - India



Manoj - India



Kristi - USA



Nadja - Brazil



Nancy - Colombia



Nazarii - Ukraine



Omar - UAE



Natalia - Colombia



Rob - USA



Soni - India



Olivier - UK



Svitlana - Ukraine



Richard - UK



Tomasz - France



Snehankit - India



Tomasz - Poland



Vikram - India



William - Colombia



Thuany - Brazil



Waldemar - Poland

Together we **CREATE THAT FEELING**
of meaningful impact
in the communities where we operate.



Join our cause! Join our Team!
Contact your Local CSR Champions
or reach us at csr@canpack.com.

More updates on CANPACK's CSR activities
on our YouTube, LinkedIn and www.canpack.com

Materials for this Brochure come from 2025 CANPACK News Magazine issues, hence some of them may contain information relevant to the original publication date.