

**At CANPACK UK we strive to ensure all employees in the same or equivalent roles are paid equally.**

### Mean Gender Pay Gap

The difference between the mean (average) pay rate for all men and women in an organisation = **5% in favour to men**

### Median Gender Pay Gap

The difference between the median (mid-point) pay for all men and women in an organisation = **5% in favour to women**

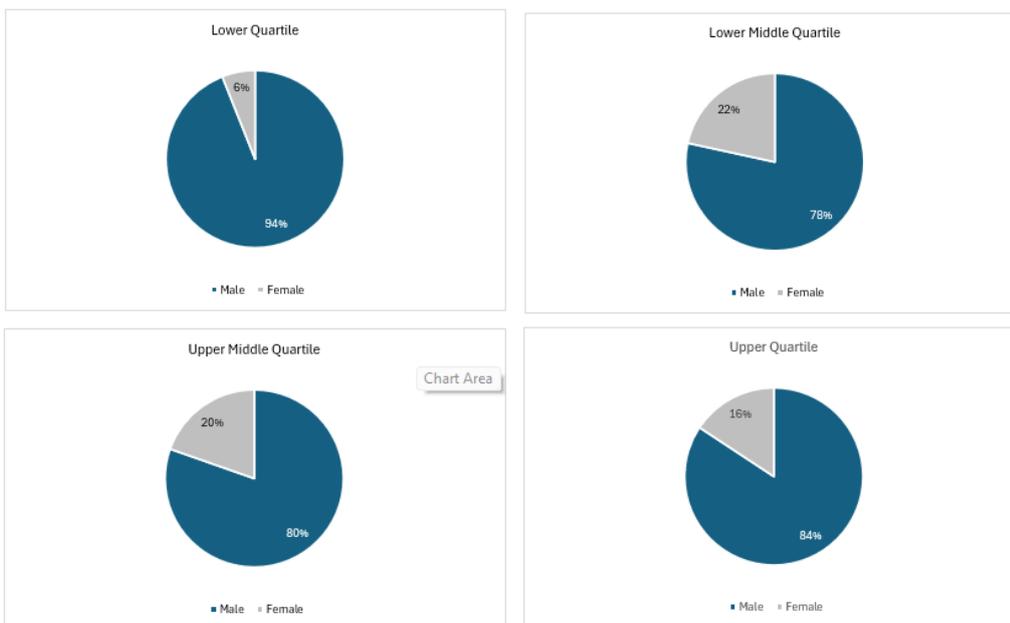
### Mean Bonus Pay Gap

The difference between the mean (average) value of bonus for all men and women in an organisation = **3% in favour to men**

### Median Bonus Pay Gap

The difference between the median (mid-point) value of bonus for all men and women in an organisation = **8% in favour to women.**

## Proportion of gender type by pay Quartile



Employees receiving bonus	
Female %	Male %
95.24%	97.33%