

# CANPACK Integrated Management System Policy

**CANPACK Group** is a leading manufacturer of metal and glass packaging, metal closures, as well as services related to the production of packaging.

**Our mission** is to be the Global Partner of choice for impactful, experience-enhancing and sustainable packaging solutions energizing customers, connecting with consumers and inspiring employees to push boundaries.

**Our vision** is to redefine what's possible with packaging – for consumers, businesses and the planet.

The Integrated Management System is the framework for setting Quality, Environmental, Health and Safety and Energy objectives to support customer satisfaction, CANPACK's Group strategy and sustainable growth.

**To realise our Mission and Vision, CANPACK has defined its core Values and operates an Integrated Management System with the following objectives:**

- To achieve uncompromised Quality, Product Safety, Environmental, Health & Safety and Energy Performance,
- To strive for Excellence by increasing the efficiency of all processes through our continuous improvement culture,
- To ensure the availability and development of core competences and knowledge within our organisation,
- To promote the purchase of energy-saving products and services, whilst supporting the reduction of energy intensity and usage across our Operations,
- To provide safe working conditions for our employees, visitors and service providers,
- To protect the environment, including the prevention of pollution and the use of sustainable resources,
- To support the strategy of our Group, and to strengthen its market position by excelling in customer satisfaction.
- To develop and continuously improve Product Safety and the organization's Quality culture.

**We realise these objectives through:**


- compliance with all applicable legislative and regulatory obligations and standards,
- target-setting, regular review and continuous improvement of our systems to manage product Quality, product Safety, Environment, Energy and Occupational Safety,
- promoting a Safety and Quality culture to meet and exceed customers' expectations, aiming for zero incidents and zero defects,
- defining, implementing and maintaining a Quality culture plan.
- prevention of work-related incidents, injuries, near-misses, ill health and occupational diseases by eliminating hazards and reducing any Occupational Health & Safety risks to which CANPACK employees, visitors or service providers are exposed,
- close cooperation, consultation and participation of employees in activities affecting their Health and Safety, including the improvement of our Occupational H&S management system,
- implementing programmes to reduce consumption of natural resources and energy, whilst promoting sustainability and the reduction of waste,
- proactive support and development of aluminium and packaging recycling initiatives,
- continuous analysis of hazards and opportunities for improvement of all areas generating risks related to CANPACK activities,
- promoting a culture of innovation and creativity through continuous improvement of our processes, products and services, applying World Class principles and practices,
- accompanying business development and growth, integrating our values of social, ethical and environmental responsibility.

The CANPACK Group Executive Committee provides the information, resources and means necessary to implement and regularly review the efficiency of the Integrated Management System and, through local management, guarantees that this Policy is communicated, understood and observed by all employees and is made available to interested parties as appropriate.



**Marius Croitoru**

CANPACK Group Chief Executive Officer



**Matthew Wheatley**

CANPACK Group Health, Safety & Quality Officer