



# Gender Pay Gap Report CANPACK UK 2023-24

At CANPACK UK we strive to ensure all employees in the same or equivalent roles are paid equally.

## Mean Gender Pay Gap

The difference between the mean (average) pay rate for all men and women in an organisation = **14% in favour to men**

## Median Gender Pay Gap

The difference between the median (mid-point) pay for all men and women in an organisation = **4% in favour to men**

## Mean Bonus Pay Gap

The difference between the mean (average) value of bonus for all men and women in an organisation = **3% in favour to men**

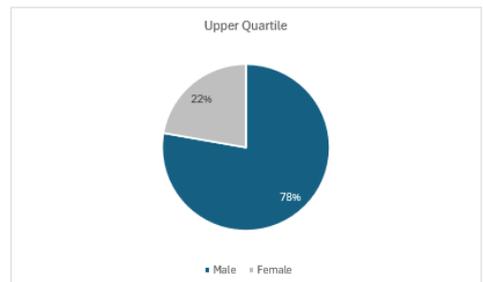
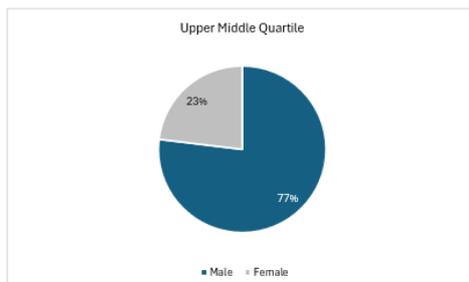
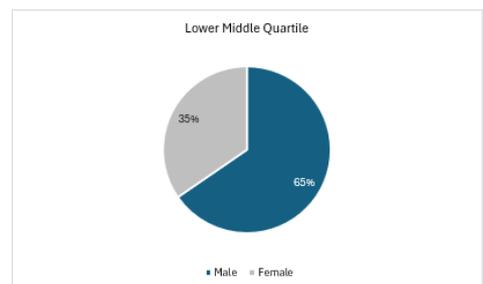
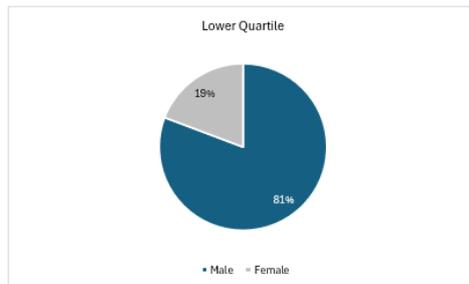
## Median Bonus Pay Gap

The difference between the median (mid-point) value of bonus for all men and women in an organisation = **3% in favour to men**

## Median Bonus Pay Gap

The difference between the median (mid-point) value of bonus for all men and women in an organisation = **10% in favour to women.**

## Proportion of gender type by pay Quartile



Employees received full bonus	
Female %	Male %
90.00%	87.73%