

CSR CORNER

CANPACK COMMUNITY

ENGAGEMENT 2024





CSR DAY AT CANPACK **HUMAN CONDITION AND OUR PLACE** **IN CONTEMPORARY WORLD**



MAŁGORZATA PODRECKA
CANPACK VP

With the emergence of new technologies and growing social media engagement we are becoming more and more isolated. Loneliness is no longer afflicting just elderly people as we once thought. It's not a marginal and distant problem anymore. Social isolation has become a widespread and pervasive problem for children, youth and adults, although perhaps for different reasons in each case.

New technologies are needed and social media can be beneficial to us and our communities. But these innovations should not dominate our lives. We should control them, not the other way around. We must return to personal relationships and build them on faith, family and friendship. On a personal level, we must regain our self-confidence. Our communities must become more self-reliant. In the public sphere and in public discourse, we must reclaim our freedoms of thought and expression. We must restore our belief in market economics and the value of hard work to bring us prosperity. Finally, we should revive our pride in our local heritage and our culture.

Most countries in the developed world we are divided politically and engaged in "culture wars." How can we overcome our divisions? What interests do we all have as human beings? What language could we employ to have constructive dialogues and find common ground? I think art and science can provide a platform by engaging abstract thinking and appealing to our shared sense of beauty.

I strongly believe that our present challenges are not more difficult than those that people faced many times before in history. I also have faith in the fundamental goodness of human nature. I believe that we will rebuild our values and our optimism. Let's do it together, by rediscovering our enthusiasm and sharing it with each other. Let's do it by engaging everyone in our workplaces and communities and not leaving anyone behind, especially those most in need of our support.

Don't be afraid.
Our Mission is Growth!



AT CANPACK WE WANT TO BE AN ATTENTIVE AND RESPONSIBLE NEIGHBOR TO THE COMMUNITIES WE OPERATE IN.

In 2024, we ran **200+ projects** with the help of nearly **1,300 volunteers**, proving that every action, big or small, makes a **difference**.

With this brochure, we are delighted to share just a few examples of the many great things we are doing and initiatives we are involved in which are related to the issues important to our local communities.

WE FOCUS ON INITIATIVES IN 5 MAJOR AREAS.

All of these contribute towards building the sustainable development and growth of the communities where we operate.



HEALTH



EDUCATION



SPORT



ENVIRONMENT



CULTURE



NUH, INDIA

Last year, we completed the Transformation School Project in Thekarka, a village within 1 km distance from our plant. The project, which targeted nearly 250 kids has resulted in the improvement of indoor and outdoor facilities, as well as the provision of new uniforms and educational tools.

All of these improvements have not only had a direct and significant positive social impact in the immediate neighborhood, but have also had an impact on the student's motivation and aspiration to learn. This year, the project will cover two more schools (in Ujina and Chilawali), one of which with 750 students, is a girls' school. The projects will be designed and executed by a CANPACK women's team, run by Maitreyee, who is also part of the CSR team in addition to her HR responsibilities.



DĘBICA, POLAND

For the fourth year in a row we are supporting an educational project called „Pack Healthy – Eat Well” in one of the primary schools in Dębica. The aim of the project is to promote an active lifestyle and raise environmental awareness among children about the choice and segregation of packaging. So far, the children have participated in educational workshops, including a special meeting with a naturopathic expert. They have also had the opportunity to prepare their own healthy snacks. Part of the project is to design and build a spring garden in collaboration with CANPACK volunteers.

SCUNTHORPE, UK

CANPACK UK continues to support the British Heart Foundation in its second year of partnership. We have now raised almost £13,000. We have exceeded our 2-year target of £10,000 and are now aiming for £20,000. So far, this year we have two employees who have raised money individually. Andy King, our Electrical Supervisor, is taking part in a soapbox derby. And Donna Ward, our Material Planner is taking part in a Big Green Run Scunthorpe 10k. The run project organizes fantastic challenges that focus on reducing our environmental impact and getting people moving.



BYDGOSZCZ, POLAND

CANPACK volunteers took part in a special sports training session held to celebrate the 3rd birthday of an NGO which we have partnered with – „Sportolubni”. The organization focuses on sports skills and psychosocial development of children with Down syndrome, and the training itself was led by special guests who were basketball coaches and players.





CASABLANCA, MOROCCO

On April 4th 2024, nine of our colleagues from CANPACK Morocco went to support the Bab Rayan organization, volunteering to participate in the preparation of meals for people in need. It's an annual operation that Bob Ryan organizes during Ramadan for the benefit of those in need. Our colleagues helped to serve and clear the tables for the fasting-break meal.

SCUNTHORPE, UK

We donated £500 in support of The Health Tree Foundation. The charity provides emergency hospital community services to over 350,000 people across our region. Our donation went towards the cost of decorating the relatives' room in the children's ward at our local General Hospital. The other good news is that, further to the continuous 5S factory reorganization, we sold 8 production benches which were no longer of any use to us. As a result we raised £400 for the British Heart Foundation, continuing our charity partnership.



BRZESKO, POLAND

More than 100 participants, including our colleagues and their children, took part in charity workshops in Brzesko. They prepared their own wreaths and Easter palms under the watchful eye of professional florists. It was an opportunity to spend time together and learn new skills but, most importantly, support one of the local community centres, where every day over 100 kids spend their time after school.

CRACOW, POLAND

On Children's Day, which in Poland is celebrated on 1st June, our colleagues from the Kraków office made a special therapeutic gifts for patients of the Psychiatric Ward for Children and Youth, at the J. Babiński Clinical Hospital. The items collected were for group art classes, attended by 32 young patients aged 14–18, which allow children to reveal their thoughts and feelings and share their own perspective on the world. We contributed white T-shirts, coloring pencils, markers, notebooks, paints, pop-it gadgets and big bags of Knopper candy bars. The kids presented us with a painting as a token of gratitude.

POLAND, CZECHIA, ROMANIA

Our teams in Czechia, Poland and Romania have contributed to restoring hope for those in need „who suffered as a result of flood that affected three countries. Among other things, we raised money for water, food, wellington boots, blankets and cleaning products, with some of our employees working as volunteers on site. Thanks to our employees' generosity, three families from Kamieniec Ząbkowicki (Poland) are able to rebuild their homes after floods. We also sponsored a week's holiday for 80 kids from a local elementary school in Česká Ves (Czechia).



CRACOW, POLAND

For the third year in a row we have organized organized, in partnership with the CANPACK sports academies, the Kids' Sports Day at the Cracovia Club stadium. The key concept of the day is based on children's participation in 9 challenges related to the 3 sports disciplines represented by the academies. The kids with the best challenges scores were rewarded with golden trophies and special premiums from the academies. All received blue medals – in the form of can ends – which were produced by the Brzesko team especially for the event. In addition to the sports activities, all of the children had a unique chance to have a guided tour around the stadium, have their faces painted, build a huge jenga tower and try blue cotton-candy, among other things.

CASABLANCA, MOROCCO

During the time of Ramadan, the team organized a special Football Tournament for CANPACK Morocco employees. The "Bouchaib Errahili" Tournament was held in tribute to our colleague of that name. A total of 8 teams competed in 16 matches, with the final one on 11th May. The event gathered a number of fans including CANPACK families. The tournament cup was handed over to the winners by Israe Rahili, Bouchaib's daughter.



BRZESKO, POLAND

Our five CANPACK volunteers accompanied 27 kids from the local Jasień orphanage on a two-day mountain trip. The trip was full of attractions such as trekking, an adventure park, a climbing wall and an archery contest. The aim of these outings is to spend time together, establish positive bonds and show the kids, who come from underprivileged backgrounds, a different perspective and a "yes, you can" approach. We have been supporting the Jasień orphanage in a variety of ways in recent years.

SCUNTHORPE, UK

CANPACK UK recently sponsored a local amateur junior boxing event. The club was formed in 2002 in an attic room of a school with only 10 pairs of gloves and one set of pads, but through perseverance and determination the head coach has led a small group of volunteers to build the club into what it is today, boasting as it does a professional fighter, and a number of county champions. The club steers young people down a positive path, building confidence and self-belief. The event was superb; the fitness, skill, determination and respect of the boxers was inspiring. This initiative very much meets our CANPACK values and, in particular, our CSR values of encouraging children and young adults to prosper and develop through sport.





BRZESKO & KRAKÓW, POLAND

This summer, over 50 kids felt energized during a week-long tennis training we organized for them, together with professional tennis coaches. Except for the employees' children, kids with special needs had a chance to play tennis, badminton and padel which is a mix of tennis and squash. Tennis brings a number of benefits to kids' health such as hand-eye coordination, bone strengthening and improved motor skills. Every participant has also received branded caps and bags as well as team photos to keep fond memories of the time they spent with us.



AURANGABAD, INDIA

CANPACK India's CSR Team has launched a new water conservation and river rejuvenation project to provide relief to 3 villages in the State of Maharashtra, which have been severely affected by droughts. The expert partner of the project is the NAAM Foundation, and its objective is to enhance water security, revitalize ecosystems and empower rural communities with sustainable practices. We successfully conducted a similar initiative two years ago. These programs, in effect, will provide drinking water to the people as well as for their animals for an extended period of time. They are also expected to revitalize biodiversity and improve livelihoods of rural people, which in turn will contribute to the socio-economic development of the targeted villages: Dhamangaon, Pargaon and Manikdaundi.



BUCHAREST, ROMANIA

On Kid's Day we donated money to the Fabrica Daruri. This organization supports disadvantaged kids from the villages around Bucharest, its prime objective being to motivate kids to attend school. Our volunteers participated in the sharing and distribution of food and gifts. The founder of the organization attended our Family Day to contribute with her cooking skills – she fried pancakes for a good cause, and as a result for raised 100 EUR towards the fuel needed for the NGO's car.

BYDGOSZCZ, POLAND

Bydgoszcz Canal in Poland has become an innovative educational hub when the MobiLab, a mobile workshop laboratory, visited High School No. 3 on the Bydgoszcz Canal. This is when the Code for Green Foundation and CANPACK inaugurated cooperation in a program on water conservation which focuses on active education about water resources and aims to equip teachers and students aged 12 and 17 with the knowledge and tools needed to identify water-related issues and implement effective solutions in their surroundings. During the June fieldwork class, a research team with students analyzed the biodiversity levels and chemical composition of the canal's water and in September, students began their weekly program workshops.

BYDGOSZCZ, POLAND

Our colleagues – Magda (EHS), Karolina (HR) and Sebastian (IT) attended a special sports training event held for the kids from the Sportolubni Foundation, which assists children with Down's Syndrome and their parents. The major attraction of the event, which brought together in a sports hall more than 140 people, was a basketball performance and coaching by Kacpa, a basketball celebrity. Additionally, our team participated in the year-closing ceremony of the swimming classes, during which achievement diplomas and medals were rewarded to the kids.

POLAND & SLOVAKIA

7 CANPACK locations joined "Kilometers from the Heart", our annual initiative that blends sports, education with a good cause and empathy. All in all, within max 8 weeks, 497 employees covered 31293,55 hearty kilometres in total, running, cycling, walking, hiking, swimming, or kayaking. All these activities raised funds to support therapy and rehabilitation of 9 CANPACK-related beneficiaries – Zuzia, Michalina, Adam, Jaś, Ignas, Viktoria, Bogusia, Romek, Staszek. As a token of appreciation, all CANPACK athletes received specially designed medals made of green metal closures and program-branded T-shirts. Kudos to all engaged and let's stay fit and ready for the next year's edition!



BRZESKO, POLAND

Every year at the beginning of September our team from Brzesko arranges special integration event for approximately 100 kids and adults with intellectual disabilities from the community care home neighboring with the CANPACK plant. This year a 4-hour event focused on a fairy tale theme with princes and princesses as well as singing and dancing together. Our kind volunteer service assisted with cakes decoration, games, safety issues, helped wheelchair users and their animals. Huge thanks to everyone who decided to spend that Sunday afternoon with those who looked forward to it throughout the year. The event was a perfect occasion to say farewell to Sister Marta who for the past years was in charge of the care home but has now decided to leave for a special mission in Africa.

RECYCLING, POLAND

We have supported the edu-sports project submitted by one of our employees who is an engaged member of the Cegielnia local community. Except for a key attraction of a day-long event for approximately 400 people, which was a firefighting contest, its attendees could participate in recycling workshops and other events. The activities were led by volunteers from a local Fire Brigade and a Housewives' Club. During the event money was fundraised for onco-treatment of a 6-year-old boy fighting with cancer.

POLAND

100 CANPACK employees participated in the annual run which is the biggest charity race in Poland. More than 41 000 runners from more than 1,500 companies participated in the run to sponsor more than a hundred people with physical disabilities and women with mastectomy. As survey indicated 85% of participants were motivated by the chance to support a charitable cause. Others wished to integrate with colleagues, stay active or have fun. These were also key drivers for the CANPACK runners.

SCUNTHORPE, UK

CANPACK UK also support the Doncaster Stroke Patient Support Group. The support group is run by an individual who suffered a stroke and found no support in their local area. The group is now a registered charity, currently supporting around 20 people. Our donation has covered the annual hire cost of the monthly group meeting room and the annual insurance.



HELMOND, NETHERLANDS

About 15 CANPACK employees have been involved in an educational project for the children of Jan van Brabant College which we have partnered with for the past few years. Since last year, the school introduced a new subject Level-Up which helps students to learn more about economics, we were invited to share our expertise in that specially designed program. Our focus project became CANdesign during which kids found out how to build and run their own business, attract a target audience, come up with a beverage they would like to market and as a result they obviously design their own cans. Out of all can designs presented, we choose a winner whose project will be turned to reality, which means we produce the cans based on the design provided and also fill them with the suitable beverage at one of our customers! This year, out of 15 designs we have selected the best ones created by Ikrame and Zina. As the pilot for 20 kids proved so successful, for a 2024/25 school year, we have plans to extend it to 10 classes, which stands for 200 students in total, so we expect 120 new designs to arrive in the process!



KOŠICE, SLOVAKIA

Our team of volunteers decided to exchange their work duties for volunteering and participated a nationwide event "Our City", the largest corporate volunteering event in Slovakia. The project connects companies, municipalities and citizens with a clear goal – to clean and visibly improve the places where we live. Initially, the plan was to paint the fence, swings and climbing frames on the playground of the center for children with physical and mental disabilities located in the city center. However, due to unfavorable weather conditions, we were forced to change our original plans and finally we cleaned up the outdoor area from grass and branches. Despite rain, the event was successful, the work team integrated and the mission was accomplished – we helped where it was most needed.

AURANGABAD, INDIA

In India, we began a new initiative for supporting two Aurangabad-based orphanages which are a temporary home for 30 babies and little kids waiting for local or international adoption. In this way, we wish to support children looking for a new home and a loving family.



TARNÓW, POLAND

As part of our long-term relationship with Kana – a community connecting generations – children aged 10–15 have participated in summer theatre workshops. Along with emotional expression, creativity, self-confidence and acting techniques, the workshops also included creating movement sequences and recording them on video.

MUNCIE, USA

We have joined a school backpack giveaway organized by Hearts & Hands United of Delaware County. The initiative provided children of different grades of the county schools with a backpack and school supplies so that they could get back to school with joy and full self-confidence.

SCUNTHORPE, UK

CANPACK UK supported the Dale Park Panthers with a donation to buy their team kit. The Dale Park Panthers play in a local Under 15 Girls' Football League. Their fully inclusive principle gives every girl an opportunity to develop not only physical skills but social interaction and teamwork ethics. Additionally, we provided the Alkborough Cricket Club with a donation to fund their Junior Presentation Evening, a celebration of their efforts throughout the year. The evening included fun cricket games, competitions for prizes and a presentation of achievements. It was also a chance to show appreciation to the children and parents for support throughout the season. The Club is extremely proud of how the juniors mature through the age ranges and how older juniors coach and mentor the younger ones bringing them into the game. These both very much meet our CSR pillars, encouraging children to prosper and develop through sport.

SCUNTHORPE, UK

Pink and Halloween!
We have combined our Wear It Pink Day with Halloween again this year. Sweets and cakes were available in the reception area and there was a prize for best fancy dress! We think you will agree, Richard Boothby, Supply Chain Manager, was a worthy winner in his inflatable costume! Well done, Richard. We raised a total of £182 including company's match funding – all funds were donated to BREAST CANCER NOW. Thank you to the HR team for organizing the event and also big thanks to all who took part. #FeelSpooked



SCUNTHORPE, UK

CANPACK UK's Security team found five ducklings trapped in one of our storm drains, which were rescued and taken to the local Laxey House Bird Rescue Centre. All five ducklings are doing well and are in good health. CANPACK UK has since made a donation to the rescue centre which relies fully on volunteers to operate. Our donation will go towards their improved, replacement animal hospital, enabling them to accommodate more rescues.



SCUNTHORPE, UK

We supported Haxey Cricket Club with a donation, to help fund their summer camps for children during the school holidays – six camps, running Mondays and Fridays across three weeks of the summer holiday break, were open to boys and girls aged 5 to 13 years old. The event was organized with the support of a local coaching company.

KOŠICE, SLOVAKIA

For over 12 years, we have been supporting Janka, who was born with mental and physical disabilities. Each Christmas, we organize a money collection to help meet the needs of her and her mum's. As Janka continues to grow, this year we have contributed to an adjustable wheelchair, providing her with more comfort and her mother with easier handling. We are delighted that we could help enhance the quality of life for these two resilient women!



STŘÍBRO, CZECHIA

Health is the greatest wealth one can have. With this in mind, we have always prioritized support for individuals with disabilities. In the last week of August, we had the honor of supporting the Víteček Center in Černošín, which provides care for people with physical and mental disabilities. Víteček organized a camp that allowed their residents to enjoy a break from home, and we joined in, lending a helping hand with care and organizing various activities. Four of our team members spent a full shift at Víteček, dedicating their time to those in need. We painted, built Lego structures, played the “Don’t Be Angry,” game and crafted artworks from paper and ceramics, among other activities. Despite initial (natural) fears, we left the camp brimming with positive energy and big smiles. The invaluable lesson we took away from our time there was to “cherish little things.” Thank you, Víteček!

STŘÍBRO, CZECHIA

Electrotechnics is the music of the future that connects us to everyday life. Young electrical engineers? Yes, supporting them is also within our best interest! Therefore, in cooperation with Dům dětí a mládeže Stříbro we offer education to all those interested in electronics. Guided by our experienced supervisor of the electrical department, we focus on practical skills and innovation. In this way, we help young talents within the Electronics club to discover the possibilities electrical engineering can offer, and to prepare them for the future of high technologies, creative solutions and maybe even for the future in our company.

BLANDON, USA

Part of our growth is based on education and mutual inspiration. In Blandon, in October 2024, we organized special CSR workshops for the TGC teams, facilitated by Andrea and Jenna from the National Philanthropic Trust to explore issues around community engagement, based on the needs identified in our research. As a result, the Team decided on a clear mission – together, we are committed to creating a brighter future for our local communities by ensuring access to resources that support education, food security, and affordable living. They also selected a partner, An Opportunity House, to work with on a number of initiatives. The first initiative launched was a fundraising Soup(er) Bowl event at Penn State University that attracted more than 400 attendants. Our team prepared 25 litres of a special mushroom soup for the event!

MUNCIE, USA

On behalf the CANPACK Muncie, a few of our employees took a moment to appreciate and honor the veterans on the Veterans Day, which falls on November 11. Josh, Charla, Dewey, Ginetta and Andrew paid their respects and said thank you to the veterans for their service and sacrifices, and for all they have dedicated to their country.

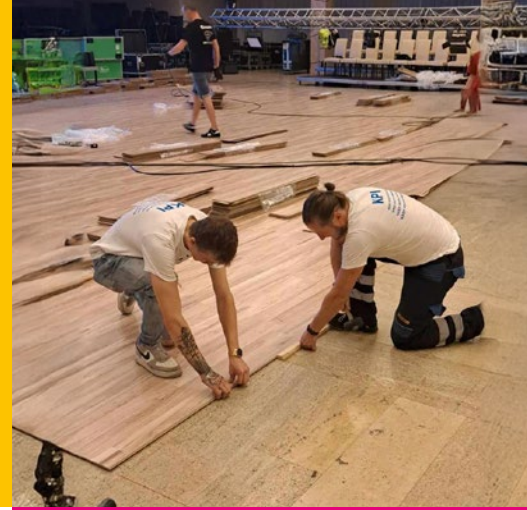


BRAZIL

Maracanaú and Itumbiara came together to host an annual festive Children’s Day celebration for around 470 children, in partnership with three long-supported local institutions, APAE, NGO de Mãos Dadas and Abrigo Sol Nascente. The event was filled with inflatable toys, tasty meals, and a special toy for each child offered at the end of the day. More than 30 employees from the two plants volunteered their time to ensure the event’s success.

CRACOW, POLAND

In recent weeks we have brought together, along with CANPACK sports academies, employees and their families for afternoons filled with sports and recreation. During the Great Basketball Match CANPACK's blue and red teams of adults and children competed in fierce rivalry, with many passionately cheering from the stands. The event culminated in the shared joy of winning the golden trophy and each participant received a real, heavy medal on a navy-blue ribbon. Another event allowed participants to enjoy ice-skating. Families took to the ice, gliding with the music or learning to skate for the first time. We had a chance to skate with professional coaches and to try our hand at hockey! Both events were very successful, fostering a sense of community and togetherness among all the attendees. This has not only highlighted the importance of physical activity but also provided an opportunity for employees and their families to bond and create lasting memories.



SAINT-MARCEL, FRANCE

Just like the year before, we took part this year in the Octobre Rose initiative to celebrate Pink October. The aim was to raise awareness and gather funds for breast cancer research. Our company stand featured a variety of games and activities designed to collect donations. With the help of 10 dedicated CANPACK volunteers, we successfully raised over 2 000 EUR, surpassing the target set by the organizers.



OLYPHANT, USA

In October, we hosted a CSR strategic guidance and engagement workshop in Olyphant to structure and enhance our social impact efforts at CANPACK Muncie and Olyphant. Our teams came together to discuss key priorities within their local communities and, with insights from the National Philanthropic Trust, reviewed best practices for grantmaking and engagement. Armed with a new action plan, team members outlined their CSR goals, envisioning “sense of community” as a marker of success a year from now.



KOŠICE, SLOVAKIA

CANPACK proudly supported the extraordinary Paradance World Cup held in Košice this autumn. This esteemed event drew wheelchair dancers from 19 countries, along with numerous spectators eager to witness the top-tier performances. In addition to our financial contribution, three of our dedicated volunteers spent several hours assembling the dance floor, ensuring everything was perfectly prepared for the competition.

INDIA

Under our “Water Conservation and River or Lake Rejuvenation Project,” we successfully completed this invaluable program in three villages: Dhamangaon, Pargaon Jogeshwari, and Manikdaundi. Our efforts involved substantial excavation works to establish sufficient water storage capacity. This, in turn, profoundly impacts the local agricultural landscape by enhancing water availability for irrigation, supporting farming activities, and ultimately improving the lives of hundreds of people.

FEEL HOPE

Last Christmas season, our teams wholeheartedly joined the FEEL HOPE campaign, coming together to give back in truly special ways. Some organized delightful events such as Christmas fairs, auctions, lotteries, and charity decoration workshops, all aimed at raising funds for a meaningful cause. Others prepared gifts for children from underprivileged families and adults with special needs from day care centers. Some donned Santa Claus costumes and whipped up meals as cooks, or packed boxes for the non-profits we support. There were also those who hosted warm Christmas Eve dinners and invited children to sing traditional carols. The CANPACK Foundation played a significant role too, by fulfilling the Christmas dreams of 15 non-profits through our Christmas grants. All these efforts were made to bring more hope and light into the lives of those eagerly awaiting this gesture.

HELMOND, NETHERLANDS

Bringing Joy to CANPACK Families and the Helmond Community – on December 1, we hosted a heartwarming Sinterklaas celebration at Monkey Town in Helmond, inviting all our employees' children as well as the children from the local community, to join in the festivities. This is the second time the event was organized as a true celebration of tradition, family, and fun, with Sinterklaas and his helpers making a special appearance to delight the kids. This event is a wonderful way to bring our CANPACK family and local community together. It's also a reflection of our commitment to fostering strong relationships, supporting families, and celebrating the spirit of the season.

HELMOND, NETHERLANDS

Playground for Kids in Walter Renneberg's Neighborhood was a lovely gift to the community as part of “30 grants for 30 years of a CANPACK can” Program. Work on the playground began in mid of October, with the groundwork officially starting to take shape. Two months later the playground equipment was installed, with the grand opening set for next spring! The community will then gather together to celebrate this exciting new space designed for children to play, learn, and grow together. We, as the team, are thrilled to see the joy it brings to children and are grateful to Walter for championing this meaningful cause.



30 GRANTS FOR 30 YEARS OF CANPACK CAN

In 2024, we witnessed the 30th anniversary of the first CANPACK can produced in Brzesko in 1994. To mark this occasion, we decided to give back to local communities by providing 30 grants, each worth 3 000 USD, for employee volunteering projects via CANPACK Foundation. As a result, 30 various impactful projects were initiated and conducted by our employees and the volunteers engaged.

The implemented projects were aimed at kids, teenagers, seniors, people with special needs, the homeless and people from local communities gathered around sports clubs, parishes or volunteer fire brigade stations.

EXAMPLES OF THE PROJECTS

For instance, in Muncie (USA), we collaborated with Habitat for Humanity NGO to refurbish a dilapidated house for a single mother.

In Aurangabad (India), our volunteers undertook two projects for local orphanages, providing phototherapy and a baby warmer for infants, food and nutrition for 12 infants, and education for 6 children.



In Dubai (UAE), our team organized a charity sports tournament for the treatment of children with cancer, with over 70 employees participating.

In Casablanca (Morocco), we repaired all necessary things at the premises of a Bab Ryan organization and donated 10 computers for children.



30 PROJECTS

521 VOLUNTEERS
IN TOTAL

6 440
HOURS OF WORK
IN TOTAL

94 350 +
BENEFICIARIES

**CANPACK
FOUNDATION
GRANTS VALUE**

USD 90 000

In Vyshhorod (Ukraine), we created and decorated a special corner for kids in a bomb shelter and in Yavoriv (Ukraine), together with school kids, we planted 43 trees in the city centre: Sakura, acer and ginkgo biloba.

In Bucharest (Romania), we focused on renovating school rooms and graveyards, involving parents and children as well as equipping 251 kids from two villages with school bags and pencil cases.

Our Střibro team (Czechia) actively participated in a camp for children and adults with special needs in Černošín, and in Košice (Slovakia), CANPACK volunteers, teachers and students at a local secondary school created a moss painting!

In Poland, we partnered with Kraków-based Lighthouse NGO to provide 7 workshops for seniors exploring different world cuisines, including bread baking and snack tasting. Our BSS team from Brzesko built a safe and functional gazebo to connect the local community around a parish in Rzeszawa.

These are just a few examples from around the CANPACK world.

WHY SUCH PROJECTS MATTER

Those who participated emphasized the real impact they could have on their projects, as well as the social revival and team-spirit, since purpose is found in contribution.

As Marcelo from Brazil admits: "Volunteering strengthens bonds, fosters empathy, and inspires the community, promoting a cycle of solidarity that spreads throughout the surroundings."

When project leaders were asked about the skills and competencies they could develop through this program, they listed: project and budget management, planning, communication, leadership, teamwork, motivating people and empathy. These skills highlight the comprehensive growth and development opportunities that the program offered.

MAGDALENA PAJAK

Group CSR Coordinator at CANPACK Group





MY GRAVITY RACER

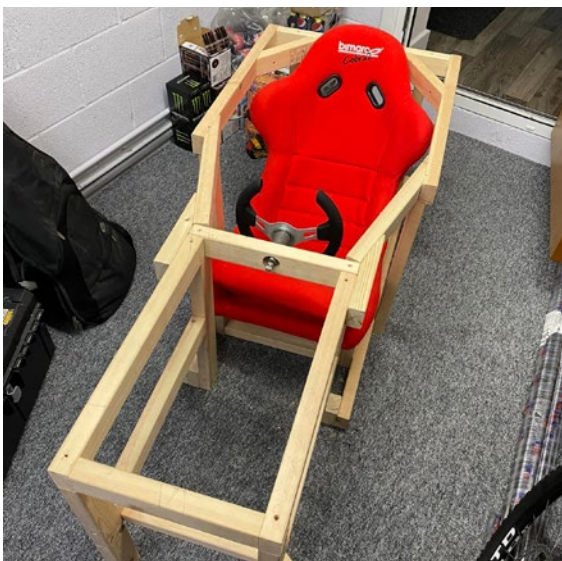
RACING FOR A GOOD CAUSE

It all began in the middle of 2023 when I went with my family to the Humber Bridge Soapbox Derby. I saw what had been built and thought it was possible to build a cart by myself. I also thought this would be a great activity to do with my son (around 18 months old at the time), and as a buildup to a bigger idea of building my own race/track car with him a few years down the line. And on top of that to support a good cause.

ENGINEERING CHALLENGE

To build the cart to a raceable state it took me a full year, between going to see Gravity Racing and my first race at the same venue. A huge amount of planning, learning new skills and getting new information went into it. I learned about suspension design, geometry and welding. I even got involved with an online gravity racing group, asking questions and gathering information.

I first built a mock-up out of wood to check how I would fit into the frame, and to figure out the steering wheel position.



I also had a lot of support from my colleagues at CANPACK: machinists, welders, and mechanics who I could ask for advice on the topics in which I didn't have as much expertise or experience. People felt involved and gave me extremely valuable advice.



Over time, the cart began to look like a proper machine – suspension parts, steering, brakes, wheels. At the beginning of April, I gave it its first test run, got up to 33 mph (53 km/h), and had my first engineering issue – I had to re-engineer the wheels due to poor-quality spokes. Finally, it was all looking good for the forthcoming Humber Bridge Soapbox Race.

RACING

And so, I booked into the Humber Bridge. This was the most local event to CANPACK UK. I had two team members from my department, Cyprian and Patryk, helping out. We also had many people come to visit and watch. We had a small injury on the first practice run but managed to get it across the line by avoiding the second jump.



On our first timed run, things went badly and it looked like we might have destroyed the cart, a lot of bent parts and wheels. But we managed to repair it and do three more runs, running the second fastest time before penalties within 0.2 seconds off the fastest run all day, and were consistently faster than other gravity racers, if we had been in the top 3 shootout without taking the jumps, we could have won!

Avon Dassett was our next venue, and this turned out to be the fastest event of the year, clocking in at 39.2 mph (63 kph). Many people there had well-developed carts and had been racing for well over a decade. It was a beautiful sunny day, and we had no real broken parts, just a couple of punctures due to some poor fitting after the quick turnaround from repairing the damage from the Humber Bridge race.

We even made it into the [local newspaper](#)!

Welton Soapbox Derby was our next event. I managed to get a body on the front end of the cart for aerodynamics and it really made it look much more like a race car. This was the first time we managed any real high-speed cornering and my lack of driving experience in the cart was a hurdle I encountered in this race. Overall, this was another good day and a very first outing where I didn't break anything. We landed 11th in a field of 40 carts, so a good day.



The biggest race of the year at Harewood Speed Hillclimb is the race that I have just completed. This is a HUGE 1.2 km track with a 90 m drop with multiple corners and the highest average speed of the year. This course is a full-blown racetrack usually used by some extremely fast and lightweight race cars. And instead of uphill, we went down. This was also a 2-day event with Saturday practice and Sunday race runs. I managed 15 runs over the two days and progressed my driving abilities gaining over 15 seconds between my first and last runs. I learned A LOT about the cart and talked with many more experienced gravity racers. Ultimately, we finished 21st in a field of 30 serious racers.

I did win a best engineering award for the "big wheels" I built from scratch, the name I've given my cart due to the backlash about their supposed lack of strength, and likelihood to buckle under high-speed cornering, which I have seen plenty of times with other carts.

Overall, it has been a huge learning curve: developing the cart, meeting new people, taking my son out for weekends away "AT THE RACETRACK" as he fondly shouts when we tell him where we are going for the weekend. Next year I can hopefully finish the cart to where I imagined it back in the middle of 2023, and come back faster and be able to win at least one event.

ANDREW KING

Electrical-Electronics
Supervisor, CANPACK UK

CHARITY

I set myself a lofty target of £1000 to raise over the year. The money was raised by the end of September. CANPACK UK promised to match all money raised. We are raising funds for the British Heart Foundation, CANPACK UK's current charity partner.



[Charity just giving page](#)



[Facebook build log](#)



[YouTube fastest laps playlist](#)

EACH BILLION CANS TRANSLATES TO A TREE



The Gothic Church of St. Peter was built around 1300 and is probably the oldest building in Stříbro. Today, it serves primarily as a pleasant walking destination for locals, offering views of the surrounding countryside. As a property of the town with no religious function, it stands as a heritage site of the rich past of the town, known for its legacy of silver mining. It is no coincidence that we decided to honor this place.

We promised that we would plant 1 plane tree as a symbol of sustainability and respect for nature for every 1 billion cans produced at CANPACK in Stříbro, to constantly remind ourselves of the importance of looking forward but also back to our roots. The number of trees is steadily increasing, with new ones planted approximately every 10 months.

KLARA HONALOVÁ
Administration Assistant



CELEBRATING INTERNATIONAL NO TOBACCO DAY A CAMPAIGN WITH A DIFFERENCE

Initially, our goal was to make another part of our factory cleaner and more organized, but it soon evolved into a project with a personal touch for each of us.

We asked ourselves: what would a world without smoking addiction actually look like? The answer was beautifully illustrated by the children from the School of Art Stříbro, who participated in our unique project. They created a painting that portrays a healthy world through their eyes, inspiring many adults to reflect deeper on addiction. This painting now adorns a wall in a designated smoking area by our factory, following the motto: "We are not banning, we are simply offering an alternative."

We are excited that these projects help us build new connections with the young people in our city.

KLARA HONALOVÁ
Administration Assistant





A DAY AT CANPACK ROMANIA FACTORY

FAMILY, FUN, AND FUTURE

Despite a cloudy start, the atmosphere at our Bucharest factory was full of excitement as we welcomed colleagues and their children for a special day of fun, learning, and commitment to sustainability.

FAMILY FUN AMID THE CLOUDS

The event kicked off under overcast skies, but the weather couldn't dampen our spirits. The children enjoyed a vibrant play area with inflatable games and face painting. Our young visitors also took a guided tour of the factory to see where their parents worked. The day culminated in a tree-planting activity, symbolizing our commitment to a greener future.

LEADERSHIP AND COMMITMENT

The entire management was present, including Attila Szabo, Regional General Manager. "I am very happy to organize this event," said Attila. *"We were a little bit nervous about whether people would show up because this is the first event connecting environmental projects with fun. We invited kids, and I am so happy everybody came. People were happy, kids were smiling and jumping around, having their faces painted, and I believe this is the first, but surely not the last event of this kind."*



WORDS OF INSPIRATION

Mona Nicolici, a prominent advocate for sustainability and community development, also joined us to share her insights. Known for her extensive work in environmental and social projects across Romania, Mona emphasized the importance of our collective efforts. In her speech, she highlighted the significance of events like this in fostering a sense of community and responsibility. "Working together for a brighter future is not just a slogan; it's a call to action. Each tree we plant today is a step towards a more sustainable tomorrow," Mona said, reinforcing our commitment to environmental stewardship.

CONCLUSIONS

The day at our Bucharest factory was more than a fun outing – it was a celebration of community, sustainability, and our collective efforts towards a brighter future. Despite the cloudy weather, the event shone brightly, reflecting our unwavering commitment to our people and the planet. Through such initiatives, we continue to demonstrate that we are more than just a packaging company – we are partners in creating a sustainable and impactful future for all! While building bridges between new and experienced employees, we can also build a better world for the next generations.

Thank you to everyone who participated and made this day memorable!

LIDIA GOLESCU
Legal Manager, CANPACK Romania



FAMILY DAY IN CANPACK US

In October, each of the CANPACK US locations hosted their first ever Family Day allowing the parents, grandparents, kids and spouses of our employees to see where we work and visualize the can-making process that takes place on a daily basis.

Our plants are impressive and so no one left disappointed! More than 1000 people participated in the event, which included educational tours, amazing food and, of course, fun and games! Kids of all ages enjoyed bowl-a-rama, face painting, a caricature artist, connect four, corn hole, Jenga and exciting door prizes. Rob Holt in Muncie, had this to say after the event: “At CANPACK we value family. Family brings strength, togetherness and valued leadership to everything we do. Today we brought together family to build a future for each and every day!”

We are especially proud of the event as it was designed through a collaborative effort between the Muncie and Olyphant engagement teams. T-shirt designs, Family Day Can Designs & Production, educational tour placards, coloring contest pictures, and even the event playlist were shared between the sites, creating consistency and allowing us to make the event even bigger and better than working independently would.

This was an exciting opportunity to share with our families our pride in what we do daily, and for all of us to get to know each other a little bit better!

KRISTI TEDROW

Regional HR Manager, CANPACK US



SUMMER FAMILY DAY IN CANPACK FINLAND

To celebrate the end of summer and the start of the school year, CANPACK Finland team hosted a vibrant Summer Family Day. Employees and their families enjoyed a fun-filled day with games and great food, making it a fantastic way to wrap up the season. A big thank you to all who participated and helped create this special event!

JAN-PETER DUFVA

HR Admin, CANPACK Finland





BACK TO THE 90S

CANPACK FAMILY DAY IN KRAKÓW

Remember the days when life was all about music, hanging out with friends, and just having fun? Playing “caps”, riding skateboards, and BMX bikes? Listening to music on your Walkman or boombox, or maybe even getting your first CD player? Evenings spent with friends, cracking your first canned soda open, and dancing to the best party hits?



At our 90s-themed Family Day in the Kraków office, we took a trip down memory lane to the decade that gave us Nirvana, the Spice Girls, and Windows 95. It was the era of The X-Files, Beverly Hills 90210, Baywatch, The Matrix, and Friends.

We showed up rocking high-waisted jeans, flannel shirts, and track suits, ready to feel like it was the 90s all over again!

The day was packed with conversations, laughter, games, and competitions. The whole vibe was set to a soundtrack of the 90s hits, and there were plenty of delicious snacks to go around. Guests got to test their knowledge with the 90s-themed quizzes, guess songs from the decade, and even try out some of the classic games we all loved back then.

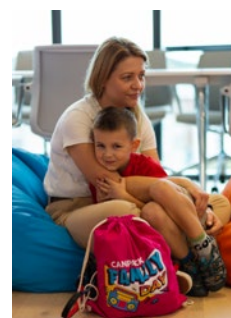
The kids got a chance to experience some 90s staples for the first time – like playing the games their parents did and checking out retro gadgets like VHS tapes, cassette tapes, and even an old-school Atari computer in our retro gadgets corner.

We also came together to create colorful, 90s-inspired artwork featuring our flagship products, bringing a creative twist to the day.

None of this would have been possible without the help of our amazing in-house volunteers. We are already brainstorming ideas for the next event, and we can't wait to share it with everyone!

ALICJA BUŁAŚ

Internal Communications, Projects & Campaigns Lead





CANPACK FIP AT KOŠICE MARATHON

Eight runners from Poland and three from Slovakia once again gave it all at the 101 edition of Europe's oldest marathon held in Košice!



Two teams from Food and Industrial Packaging participated in the full marathon relay (12/9/12/9), breaking their personal bests and securing an impressive 10th and 30th place out of 601 competing teams!

Representing our Metal Closures plant in Košice were three runners: Vladimír and Peter who took the full marathon distance (576 and 1038 place) and Jan with the half marathon distance (403 place). This sporting challenge was not just about pushing the limits, but it was also a fantastic opportunity to consolidate friendships and connections across our Steel Division.



As the first-time participant Jan Seliga, Production Manager at MC Košice, said *"Participating in Europe's oldest marathon, the Košice half marathon, was a fantastic experience! It wasn't just a personal goal for me and my colleagues, but also for the 14,000 other runners from various disciplines, including the full marathon, half marathon, relay races, and more. Alongside my colleagues from CANPACK Slovakia and CANPACK Poland, I set out to achieve my personal target, and I'm proud to say we all succeeded. Connecting these sporting challenges with the company's 'Feel part of the team' culture made me realize that, both in sports and at work, it is about overcoming challenges and reaching goals – something that becomes much easier when you are part of a team. This experience has been a great source of motivation for me, both personally and professionally."*

During this special event, our Polish team also enjoyed visiting U.S. Steel Košice, which is one of our suppliers.



KAMILA BIELAK

Sustainability & CSR Specialist, CANPACK FIP





NO LIMITS FESTIVAL

CANPACK UK was immensely proud to have sponsored the No Limits Festival at Normanby Hall, a country park ten minutes away from the site. The festival, this year in its third year, promotes creative arts and banishes the idea of literature being solely academic and inaccessible.

The vision is to provide totally inclusive access to literature and creativity for all in our area, as realised by a local independent bookshop, The Rabbit Hole. I've previously visited The Rabbit Hole and in fact the festival in its first year but Marta Kopcik and Alicja Bulaś from the Group Comms Team who visited the bookshop whilst visiting CANPACK UK and got chatting about our Sense of Place book and the festival, how they were closely connected and how the festival met with our company values. From that time on, our involvement was kind of cemented. We spent the months after the initial discussion, with the support of the Group Comms Team and Magda Pajak (Group CSR Coordinator), preparing for the event, putting together a team of volunteers, brainstorming ideas. This small, yet extremely committed team, made the weekend the success it was.



The weather was fantastic on Saturday and although there was less sunshine on Sunday, we still had the same high number of children visit us and take part in our CANTastic Colour-in Competition, with over 200 entries in total! The children either coloured in the labels of our local design – the Humber Bridge, Julian's Bower and the Steelworks (CANPACK UK's Sense of Place featured articles) or made their own; all labels were then stuck to blank cans and they looked fantastic! All participants took away a medal made from a can end and the winners in each age category will have their design made into an actual can.

It was also great to relay the story of CANPACK's Sense of Place book to parents while they waited, detailing local heritage places of interest in all our CANPACK countries, and also raising money for our charity partner, the British Heart Foundation. The book could be taken away for a small donation.

Finally, we had the incredibly difficult task of choosing the winners of the competition, as all cans looked amazing! Volunteers from the weekend and a representative from our Warehouse, Production and Quality departments assisted with the initial round, choosing designs to go through to the next stage. The final judging was kindly carried out by Gina DeLillo,

Michael Rettig and Marcin Utratny on their visit to CANPACK UK early in October... and so we had 4 winning can designs to go into production.

We must say a huge thank you to Pawel Kawa, Graphics Innovation Manager for his assistance in the production process. We are currently waiting for the delivery of the finished cans and can't wait to actually see them made.

On receipt of the cans, we will arrange a Winners Presentation where each winner will receive their own can and a National Book Token as another thank you for their participation and innovation.

All cans made on the festival weekend are currently on display at the Rabbit Hole Bookshop and we hope to move the display to other local community venues over the next few months. The sheer volume of cans looks incredible.

We had amazing feedback over both days from schools and the local community, asking how we might work together in the future. The weekend was a great opportunity to promote all that CANPACK does while having fun in our local community, in a local heritage venue. It was really quite an amazing time!

SARAH REDHEAD

Company Assistant, CANPACK UK

Together we **CREATE THAT FEELING**

of meaningful impact in the communities where we operate.

MEET MEMBERS OF THE CANPACK CSR TEAM



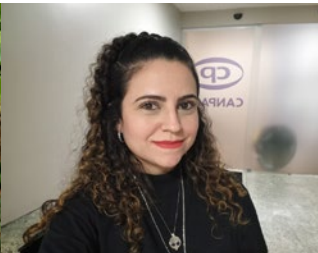
Adina – Romania



Agnieszka – Poland



Bogdan – Romania



Arianny – Brazil



Btissam – Morocco



Alexandrina – Romania



Anouk – Netherlands



Ganesh – India



Grzegorz – Poland



Gleice – Brazil



Charla – USA



Derly – Colombia



Joanna – Poland



Johnatan – Colombia



Hajar – Morocco



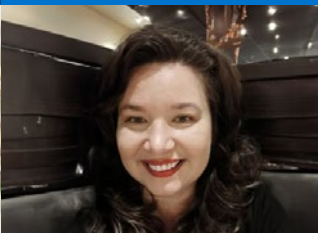
Klara – Czechia



Marcela – Colombia



Lidia – Romania



Lilicarmem – Brazil



Lisa – UK



Madalina – Romania



Magda – Poland



Manuel – Colombia



Maria – Colombia



Marisabel – Colombia



Mohan – India



Monika – Finland



Pavol – Slovakia



Penny – USA



Philip – UK



Sarah – UK



Snehankit – India



Aneta – Poland

Helene – Netherlands

Anna – Poland

Anna-Leena – Finland

Antonie – Romania

Dorota – Netherlands

Dushyant – India

Elena – Romania

Eliska – Czechia

Estefania – Brazil

Hugo – Colombia

Marian – Netherlands

Jaime – Colombia

Janardhan – India

Jarmila – Slovakia

Kamila – Poland

Katarzyna – Poland

Katarzyna – Poland

LaTessa – USA

Layla – Morocco

Magdalena – Poland

Magdalena – Poland

Magdalena – Poland

Maitreyee – India

Manoj – India

Nadja – Brazil

Nancy – Colombia

Nazarii – Ukraine

Omar – UAE

Natalia – Colombia

Soni – India

Olivier – UK

Svitlana – Ukraine

Richard – UK

Tomasz – France

Tomasz – Poland

Vikram – India

William – Colombia

Thuany – Brasil

Waldemar – Poland

**Together we CREATE THAT FEELING
of meaningful impact
in the communities where we operate.**



**Join our cause! Join our Team!
Contact your Local CSR Champions
or reach us at csr@canpack.com.**

**More updates on CANPACK's CSR activities
on our YouTube, LinkedIn and www.canpack.com**

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